

**Delegate Assembly—Minutes
May 21, 2020**

Present:

BATSON	EC	BARNETT	C	GALLOWAY-PERRY	HEO	MELLEN	L	GUSKIN	Q
BOWEN	EC	BALUN	C	JENNINGS	HEO	WANGERIN	L	MUKHERJEE	Q
COHEN	EC	HAUNG	C	LEE	HEO	CONNERS	LGCC	SHALKOWSKI	Q
DAVIS	EC	STEMBERG	C	LUNA	HEO	DURAND	LGCC	CLINGAN	QCC
DELUTRO	EC	ABDALI	CLT	MATOS	HEO	EGGER-SIDER	LGCC	HALL	QCC
DIEUDONNE	EC	BATIZ	CLT	MILLER	HEO	SEO	LGCC	JACOBOWITZ	QCC
DIRAIMO	EC	JUE	CLT	MINOR	HEO	SHEN	LGCC	MAURO	QCC
ELLIOTT	EC	ARENAS	CSI	NORMAN	HEO	VAN SLYCK	LGCC	ROSENTHAL	QCC
ELLIOTT-NEGRI	EC	GARVEY	CSI	OKROSY	HEO	YOUENS	LGCC	CERMELE	RET
FABRICANT	EC	KARACAS	CSI	PACIFICI	HEO	CARRERA-JUNCO	MCC	DISALVO	RET
FEELEY	EC	LAWRENCE	CSI	PATESTAS	HEO	CREACO	MCC	FRIEDHEIM	RET
GREENBAUM	EC	SILVERBERG	CSI	PEREZ-CABEZAS	HEO	DONOSO MACAYA	MCC	FRIEDMAN	RET
HATCHETT	EC	TOURNAKI	CSI	RIVERS	HEO	FREAS	MCC	GOLDBERG	RET
LEBERSTEIN	EC	BAINES	GCC	ROMEO	HEO	GAMBS	MCC	KISSACK	RET
LEWIS	EC	CARING-LOBEL	GS	SHAHIDI	HEO	GRONOWICZ	MCC	KOTELCHUCK	RET
LONDON	EC	CULLY	GS	STEWART	HEO	HOFF	MCC	MCCALL	RET
MAJUMDAR	EC	FOUNTAIN	GS	WAYLER	HEO	HUTCHISON	MCC	MORAN	RET
MELTZER	EC	HARAKAWA	GS	ZECHOWSKI	HEO	ISSERLES	MCC	NELSON	RET
PERSINGER	EC	KAGAN	GS	BELCHER	JJ	NAVARATNE	MCC	ROTHSTEIN	RFFU
SANCHEZ	EC	SQUILLACOTE	GS	CLARKE	JJ	OFFENHOLLEY	MCC	HANSEN	Y
SMITH	EC	SWEATTE	GS	DISU	JJ	ROBERTS	MCC	LOUIS	Y
SPEAR	EC	SHIRAZI	GS	EPSTEIN	JJ	SMART	MCC	SALEK ASEFF	Y
TYNER-MULLINGS	EC	TURNER	GS	HOVEY	JJ	WAYCHOFF	MCC	SHEIDLLOWER	Y
UTAKIS	EC	DUDEK	H	KANG	JJ	BERRY	MEOC	WEISBLATT	Y
VASQUEZ	EC	GABOURY	H	MAMELI	JJ	CAMERON	MEOC		
VAZQUEZ	EC	GOLD	H	MARKOWITZ	JJ	ALMEIDA	NYCT		
WINTER	EC	BENCIVENNI	HCC	NARKUNAS	JJ	BEHRENT	NYCT		
HASHMI	B	COLON	HCC	PITTMAN	JJ	CHENG	NYCT		
DAVIS	BAR	PIMENTEL	HCC	SEXTON	JJ	DOUGLAS	NYCT		
DIGIROLAMO	BAR	STEINBERG	HCC	SWENSON	JJ	LOGUERCIO	NYCT		
ELLIS	BAR	ANDREWS	HEO	CALLY	KCC	MACDONALD	NYCT		
PETERSEN	BAR	BALLERINI	HEO	CUCCIA	KCC	NGANA	NYCT		
WINE	BAR	BINK	HEO	FADEM	KCC	RUDDEN	NYCT		
CANTAVE	BCC	BOSKET	HEO	HERNANDEZ	KCC	SHEPARD	NYCT		
EDWARDS	BCC	BROWN	HEO	REPETTI	KCC	STANDING	NYCT		
GUISHARD	BCC	CHITTY	HEO	ROSSON	KCC	VEY	NYCT		
KOLOZI	BCC	DEMPSTER	HEO	ALEXANDER	L	BUCHSBAUM	Q		
PRICE BANKS	BCC	FREEMAN-BUTLER	HEO	AUSLANDER	L	FOASBERG	Q		
WHARTON	BEOC	GALLAGHER	HEO	CAMPBELL	L	GERWIN	Q		

Guests:

Chris Agree (MCC), Rodney Alvarado (QCC), Jay Arena (CSI), Robert Balun (CCNY), Luis Barajas Saldana (JJ), K Chen, Lisa Ellis (Bar), Zeke Finklestein, Taryn Fivek (JJ), Rob Freeman (JJ), Jean Halley (CSI), Allen Hirsh (B), John Hyland (RT), Susan Jacobwitz (QCC), Sandor John (H), Boyda Johnstone (MCC), Erika Kielsgard (B), David Klassen (MCC), Carol Lang (BCC), Marianne Madore (B), Abigail Mellin (L), Lolly McIver (JJ), Corinna Mullin (JJ), Chris Natoli (GS), Jose Padiar (BCC), Rick Repetti (KCC), Carol Rial (H), Evelyn Rich (RT), Len Rodberg (RT), Lourdes Rosario (BCC), Chris Santiago (CSI), Sarah Schulman (CSI), Claudia Shacter-DeChab (GS), Albert Sherman (NYCT), Sandra Swenson (JJ), Ganes Trichur (CSI), Erin Ward (GS), Tom Watters (B), Keith Winsted (MCC), Karen Zaino (GS)

Staff:

Ahmad, Shomial	Cheng, Ida	Guzman, Jorge	Moore, Faye	Rosato, Diana
Alladin, Faye	Clark, Francis	Kwon, Janet	Paul, Ari	Zauderer, Naomi
Bell, Debbie	Damiani, Bettina	Lasher, Renee	Paul, Eric	Zwiebach, Pete
Brill, Deirdre	Gabriel, Barbara	Lashley, Kim	Powell, Emma	
Brown, Tiffany	Graf, Brian	Lewis, Sam	Rasiotis, Sam	

NOTE: The DA meeting was conducted remotely, via webinar

I. A. Approval of Agenda

MOTION: To accept the agenda, amended to add five resolutions (Motion: S. Vey; Seconded) **APPROVED.**

B. Minutes

MOTION: To accept April minutes with a spelling correction (Motion: S. Vey; seconded) **APPROVED.**

II. President’s Report and Discussion – B. Bowen

The union is activating its Emergency Budget Campaign to fight the cuts CUNY is trying to institute.

III. Resolutions:

A. Resolution to organize weekly Fightback Fridays

Resolved:

- 1) The PSC CUNY will organize weekly caravan and/or other physically-distanced mass actions possibly entitled Fightback Fridays.
- 2) These weekly actions will build in participation and approach towards targets.
- 3) The weekly actions will escalate the fight to reclaim CUNY’s mission as a People’s University accountable to worker, student and community stakeholders and include demands for retention of all employees, no layoffs, safe schools, no hikes in tuition or fees and full funding of CUNY.

- 4) The next weekly caravan/mass action will be on Friday May 29th to be accompanied by a Town Hall Zoom event (a “virtual caravan”).
- 5) Subsequent weekly caravans/mass actions will grow and build through outreach to and involvement of rank and file membership and collaborations with students, other universities and colleges, other public sector unions, and/or community groups fighting to maintain public services.

The president noted that the DA votes on policy, and items 2-5 are tactical, therefore the vote should be on proposal #1.

MOTION: PSC will organize weekly caravan and/or other physically distanced mass action possibly titled Fightback Fridays (Motion: L. Turner; seconded) **APPROVED.**

B. Policy on professional staff attendance at campus labor-management meetings

Resolved that the PSC adopt this policy:

The Professional Staff Congress stands for equal representation of all its members and is committed to cross-title unity in order to achieve our shared goals. We have seen numerous instances in which cross-title solidarity, in the interest of our students and our members, has contributed to union victories. With that understanding this policy equalizes access to college administrations for all titles in the PSC.

It will be the practice of all campus-based chapters to include elected cross-campus representatives in campus chapter labor/management committee meetings. If there are no elected professional staff representatives on a campus, the HEO or CLT chapter and the campus-based chapter shall seek to identify a HEO or CLT who will attend the labor/management committee meetings.

To the greatest extent possible, professional staff members shall be invited to, and participate in, campus chapter executive committee meetings in order to join in addressing college-wide issues as well as professional staff issues and in order to prepare for labor-management committee meetings.

MOTION: To adopt PSC Policy on professional staff attendance at campus labor-management meetings (Motion: Executive Council) **APPROVED.**

C. Resolution on Withholding Grades (originally considered at Special DA on 5/11)

Resolved:

1. The PSC will immediately ask all faculty to withhold submission of grades until such a time (if any) that best demonstrates the power of our union to disrupt the normal operations of the university.
2. All faculty should be asked to notify their students that this action is in support of a fully-funded CUNY.

MOTION: To ask the faculty to withhold grades, as outlined (Motion: A. Donoso; seconded) **FAILED.**

D. Proposed constitutional amendments:

1. To permit members who hold elected PSC office and are non-appointed to remain in office for one year.
2. To permit PSC delegates who are non-reappointed to return to their elected office when they return to payroll without having to pay back dues.

The President will consider the need for a Special DA as quickly as possible to meet the constitutional timeframes for a vote on constitutional amendments.

E. Task Force on the NY Health Act

MOTION: The DA authorizes the Social Safety Net Committee to include as one of its purposes to form a special committee to educate and advocate for universal health care (Motion: D. Kotelchuck; seconded) APPROVED.

IV. Administrative Items

A. Treasurer's Report – S. Persinger

Monthly Financial Report – March

Income: \$1,949,000

Expenses: \$1,610,000

Surplus: \$ 339,000

Year to Date(7 months):

Income: \$11,641,000

Expenses: \$11,445,000

Surplus: 196,000

After 7 months, compared to a projected deficit of \$67,000, the financial statement shows a surplus of \$196,000.

MOTION: To accept the March financial report (Motion: J. Gallagher; seconded) APPROVED.

B. Executive Director's Report – D. Bell

- Elections Committee Report: The Elections Committee certified the uncontested elections for the following chapters: Baruch, Brooklyn, CCNY, CLT (1 position), Central Office, Graduate Center, Guttman, Hostos, Hunter (1 position), John Jay, LaGuardia, Queens.

The Elections Committee approved the AAA proposal to collect ballots for the two contested chapter elections from the post office in NYC and take them to Philadelphia where the office is open intermittently to be counted. Observers will be permitted via Zoom, and candidates and slates have been notified of the revised process and will be advised when AAA has a date for the vote count.

- There is a vacancy in the position of Vice President for Part-Timers. Carly Smith resigned to take a full-time position as a union organizer for a national union

MOTION: To receive the Elections Committee report (Motion: N. Majumdar; seconded) APPROVED.

V. **New Business:** None

VI. **Old Business:** None

VII. **Good & Welfare:** Bill Friedheim notified the delegates of the passing of long-time PSC activist Jean Weisman.

VIII. **Adjournment**

MOTION: To adjourn. (Motion: I. DeLutro; seconded) APPROVED.