

**Delegate Assembly Minutes
May 10, 2018**

Present:

BATSON	EC	FARADJ	BCC	CHARLES	HEO	KURTZ	MCC
BOWEN	EC	KOLOZI	BCC	CRUZ-EUSEBIO	HEO	MELTZER	MCC
COHEN	EC	PRICE	BCC	DIEUDONNE	HEO	NAVARATNE	MCC
COLON	EC	UTAKIS	BCC	GALLAGHER	HEO	OFFENHOLLEY	MCC
DELUTRO	EC	WHARTON	BEOC	HARRINGTON	HEO	LOGUERCIO	NYCT
DIRAIMO	EC	HUANG	C	JAGIELNICKA	HEO	MACDONALD	NYCT
ELLIOTT-NEGRI	EC	CARAGIULO	CCO	MATOS	HEO	SHEPARD	NYCT
FABRICANT	EC	ABDALI	CLT	OKROSY	HEO	BUCHSBAUM	Q
FEIGENBERG	EC	GRACIA	CLT	PADILLA	HEO	FOASBERG	Q
GRONOWICZ	EC	IRIGOYEN	CLT	WINTER	HEO	GERWIN	Q
KISSACK	EC	JEU	CLT	BELCHER	JJ	ZEVIN	Q
LEBERSTEIN	EC	ARENA	CSI	CLARKE	JJ	CLINGAN	QCC
LEWIS	EC	COPE	CSI	HOVEY	JJ	ROSENTHAL	QCC
LONDON	EC	LAWRENCE	CSI	KANG	JJ	STARK	QCC
MAJUMDAR	EC	SILVERBERG	CSI	PINELLO	JJ	FRIEDHEIM	RET
PERSINGER	EC	ASSELIN	GS	PITTMAN	JJ	GREENBAUM	RET
SHERMAN	EC	FOUNTAIN	GS	YARMISH	KCC	HYLAND	RET
TYNER-MULLINGS	EC	KAGAN	GS	ALEXANDER	L	KOTELCHUCK	RET
VASQUEZ	EC	MILKMAN	GS	AUSLANDER	L	LILLY	RET
VAZQUEZ	EC	MIRER	GS	FERRELL	L	MCCALL	RET
DAVIS	B	SHIRAZI	GS	CONNERS	LGCC	MORAN	RET
EBERT	B	SWEATTE	GS	EGGER-SIDER	LGCC	PERLSTEIN	RET
HASHMI	B	TRAN	GS	SEO	LGCC	FRANK	Y
MANLOW	B	GLICK	H	SHEN	LGCC	HANSEN	Y
CIOFFI	BAR	BENCIVENNI	HCC	SHIPPEN	LGCC	OLADIPO	Y
DIGIROLAMO	BAR	STEINBERG	HCC	VAN SLYCK	LGCC	SHEARIN PATT	Y
ELLIS	BAR	BINK	HEO	YOUENS	LGCC		
SMITH	BAR	BOSKET	HEO	FREAS	MCC		
WINE	BAR	BROWN	HEO	ISSERLES	MCC		

Guest:

Marcia Newfield (Ret)

Staff:

Ahmad, Shomail	Chen, Ida	Lashley, Kim	Rasiotis, Sam
Alladin, Faye	Clark, Francis	Lewis, Sam	Rosato, Diana
Bell, Debbie	Gabriel, Barbara	Moore, Faye	Young, Patricia
Brill, Deirdre	Graf, Brian	Paul, Ari	Zwiebach, Pete
Brown, Tiffany	Lasher, Renee	Pfordresher, Kate	

I. Approvals

A. Agenda

MOTION: To accept the proposed agenda (Motion: C. McCall; second: V. DiGirolamo) **amended to add Discussion of Recent Labor Law Changes before “Old Business”** (Motion: M. Kagan; second: H. Clarke) **APPROVED.**

B. Minutes

MOTION: To accept March 2018 Minutes (Motion: K. Okrosy; second: I. DeLutro) **APPROVED.**

MOTION: To accept April 2018 Minutes, adding J. Gallagher, HEO, (Motion: A. Sherman; second: J. Gallagher) **APPROVED.**

II. President’s Report and Discussion: B. Bowen

- Collective Bargaining: Upcoming bargaining session will focus on PSC demand for salary increases; the union is simultaneously advancing non-economic demands in subcommittees.
- Teaching Load Implementation: PSC is pressing for additional funding for reasonable implementation of agreement; working with department chairs.
- Constitutional Amendment: Because of intense demands related to preparation for bargaining and *Janus* decision, Upheaval and uncertainty in Albany, with repercussions for NYC elections, following Schneiderman’s resignation; multiple candidates vying to be Attorney General..
- University Provost Vita Rabinowitz was named CUNY’s Interim Chancellor today, effective June 1st.
- (Report was suspended to allow for votes on action items as soon as quorum was reached.)

III. Administrative Items

A. Executive Director’s Report – D. Bell

MOTION: To recommend proposed 3-year contract settlement, effective July 1, 2018 for ratification to members of the RF Field Unit Chapter (Motion: H. Meltzer; second: B. Friedheim) **APPROVED.** The proposed settlement includes 2% per year salary increases in each of 3 years, with a minimum increase for lowest earning members (\$575/year or \$0.32/hour); no change in percent of health insurance premium that members must pay (19%); and a continuation of all other contractual terms.

B. Treasurer’s Report – S. Persinger

Monthly Financial Report – March 2018

Summary of Financial Report for the month:

Income: \$1,716,000	Expenses: \$1,716,000	Surplus: 0
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Summary for the year to date (7 months):

Income: \$12,273,000	Expenses: \$11,745,000	Surplus: \$528,000
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MOTION: To accept March 2018 Financial Report (Motion: H. Meltzer; second: T. Gronowicz) **APPROVED.**

Monthly Financial Report – February 2018

Summary of Financial Report for the month:

Income: \$1,582,000 Expenses: \$1,576,000 Surplus: \$6,000

Summary for the year to date (6 months):

Income: \$10,557,000 Expenses: \$10,028,000 Surplus: \$529,000

MOTION: To accept February 2018 Financial Report (Motion: D. Kotelchuck; second: E. Moran) **APPROVED.**

Year to date (7 months)

In March 2018, for the first time in memory, monthly expenses perfectly matched monthly income. A \$176,000 deficit was budgeted for seven months. There was an actual seven-month surplus of \$528,000. The surplus is intended to cushion the effect of the revenue drop when the *Janus* decision comes out, and the union expects to see a loss of agency fees.

IV. Resolutions:

- **MOTION to Support the New York Health Act** (Motion: Executive Council) **APPROVED.**

II President's Report and Discussion (continued):

- Very successful \$7K Lobby Day on April 24th—80 full- and part-time members met with 33 legislators/legislative staff. A video of the day was shown to delegates.
- The teachers' strike actions around the country are changing the national discourse on education funding and low teacher salaries

MOTION to approve Statement of Solidarity with University of California Workers (Motion: J. Gallagher; second: D. Price) **APPROVED.**

MOTION to approve Statement of Solidarity with Striking Student Employees at the New School (Motion: P. Lewis; second: R. Isserles) **APPROVED.**

Delegates were shown a preview of several tables from the results of the Spring 2017 membership survey. The entire survey report will be sent out to members by email later this month.

- Bargaining update: At the next bargaining session with CUNY, the PSC bargaining team will begin to present its case about why significant salary increases are needed. The union presentation represents an enormous amount of work comparing salary trends at CUNY to other universities and to the effects of inflation since the NYC fiscal crisis.
- A committee of the EC has been working to bring forward a proposal on a revised constitutional amendment concerning Article III. It will come to the June DA.

- Changes to the NYS Taylor Law that were in the budget bill approved in April include language on union access during work-time to new and newly re-employed bargaining unit employees, as well as on a union's ability to decide whether to offer certain (non-contractual) union services to non-members. The EC will bring a proposal to the DA in the fall.
- Membership campaign: 12,000 members have signed recommitment cards. 95% of full-timers and 63% of part-timers are members.
- The first year of the teaching load reduction will begin in the fall. The union is continuing to press for broad implementation. A letter from department chairs will be sent to the BoT, and presidents need to understand the urgency of this issue for faculty.
- Legislative/State Budget Report: M. Fabricant:
At the Working Families Party convention later this month, PSC (one of the few remaining unions) will vote as a unit.
In June, Leg. Committee representatives and interested delegates will be vetting candidates for statewide office in preparation for the August NYSUT endorsement conference.
CUNY Rising hearings at Brooklyn College and BxCC, where students testified before elected officials about their experiences at CUNY, were very successful, thanks to the work of the chapters on those campuses.
- N. Majumdar reported on the NYSUT RA

III Administrative Items (continued):

Executive Director's Report – D. Bell

- Introduction of Faye Moore, new Coordinator of Contract Administration.
- Candidates for PSC-wide office and for AAUP delegate were elected and certified by the Elections Committee.

V Discussion of Recent Labor Law Changes

Delegate Kagan asked what plans are in place to reach new and newly re-employed part-time employees in the fall. The chapters need to plan.

Pres. Bowen that planning is underway, including discussion of administrative issues with CUNY.

VI Old Business

VII New Business

Delegate Cioffi called for a resolution at the next DA to force the CIA off the Baruch campus

VII Adjournment

MOTION: To adjourn (Motion: A. Sherman) APPROVED.