

**Delegate Assembly—Minutes  
April 24, 2020**

**Present:**

BOWEN	EC	WHARTON	BEOC	LEE	HEO	DURAND	LGCC	GUSKIN	Q
COHEN	EC	BARNETT	C	LUNA	HEO	EGGER-SIDER	LGCC	CLINGAN	QCC
DAVIS	EC	HAUNG	C	MCINTYRE	HEO	SEO	LGCC	HALL	QCC
DELUTRO	EC	STEMBERG	C	MILLER	HEO	SHEN	LGCC	ROSENTHAL	QCC
DIEUDONNE	EC	ABDALI	CLT	PADILLA	HEO	VAN SLYCK	LGCC	CERMELE	RET
DIRAIMO	EC	BATIZ	CLT	PATESTAS	HEO	YOUENS	LGCC	DISALVO	RET
ELLIOTT	EC	JUE	CLT	PEREZ-CABEZAS	HEO	CARRERA-JUNCO	MCC	FRIEDHEIM	RET
ELLIOTT-NEGRI	EC	SHERMAN	CLT	ROMEO	HEO	CREACO	MCC	FRIEDMAN	RET
FABRICANT	EC	ARENAS	CSI	SHAHIDI	HEO	DONOSO MACAYA	MCC	GOLDBERG	RET
FEELEY	EC	GARVEY	CSI	STEWART	HEO	GAMBS	MCC	KISSACK	RET
GREENBAUM	EC	KARACAS	CSI	ZECHOWSKI	HEO	GRONOWICZ	MCC	KOTELCHUCK	RET
HATCHETT	EC	BAINES	GCC	BROWN	HEO	HOFF	MCC	MCCALL	RET
LEBERSTEIN	EC	DUROVIC	GS	JOHNSON	HEO	HUTCHISON	MCC	MORAN	RET
LEWIS	EC	FOUNTAIN	GS	CLARKE	JJ	ISSERLES	MCC	NELSON	RET
LONDON	EC	KAGAN	GS	DISU	JJ	NAVARATNE	MCC	NEWFIELD	RET
MAJUMDAR	EC	SQUILLACOTE	GS	EPSTEIN	JJ	OFFENHOLLEY	MCC	ROTHSTEIN	RFFU
MELTZER	EC	SWEATTE	GS	HOVEY	JJ	ROBERTS	MCC	SHEARIN PATTERSON	Y
PERSINGER	EC	TURNER	GS	KANG	JJ	SMART	MCC	SHEIDLLOWER	Y
SMITH	EC	DUROVIC	GS	MAMELI	JJ	WALKER	MCC	WEISBLATT	Y
SPEAR	EC	DUDEK	H	MARKOWITZ	JJ	WAYCHOFF	MCC		
TYNER-MULLINGS	EC	GABOURY	H	NARKUNAS	JJ	BERRY	MEOC		
UTAKIS	EC	GOLD	H	PITTMAN	JJ	CAMERON	MEOC		
VASQUEZ	EC	BENCIVENNI	HCC	SEXTON	JJ	BEHRENT	NYCT		
VAZQUEZ	EC	COLON	HCC	SWENSON	JJ	CHENG	NYCT		
WINTER	EC	PIMENTEL	HCC	CALLY	KCC	DOUGLAS	NYCT		
HASHMI	B	ROVER	HCC	REPETTI	KCC	LOGUERCIO	NYCT		
MANLOW	B	BALLERINI	HEO	ROSSON	KCC	MACDONALD	NYCT		
CIOFFI	BAR	BINK	HEO	YARMISH	KCC	NGANA	NYCT		
DAVIS	BAR	BOSKET	HEO	ALEXANDER	L	RUDDEN	NYCT		
DIGIROLAMO	BAR	BROWN	HEO	AUSLANDER	L	SHEPARD	NYCT		
WINE	BAR	CHITTY	HEO	CAMPBELL	L	STANDING	NYCT		
CANTAVE	BCC	DEMPSTER	HEO	FARRELL	L	VEY	NYCT		
EDWARDS	BCC	FREEMAN-BUTLER	HEO	MELLEN	L	BUCHSBAUM	Q		
GUISHARD	BCC	GALLAGHER	HEO	WANGERIN	L	FOASBERG	Q		
PRICE BANKS	BCC	GALLOWAY-PERRY	HEO	CONNERS	LGCC	GERWIN	Q		

**Guests:**

Alexander Caring-Lobel (GS), Libby Garland (KCC), Jamila Hammami (GS), Boyda Johnstone (MCC), Gerry Martini (GS), Samuel Paul (MEOC), Tom Watters (B), Lawrence Williams (MEOC)

**Staff:**

Ahmad, Shomial	Cheng, Ida	Lasher, Renee	Paul, Eric	Zauderer, Naomi
Alladin, Faye	Gabriel, Barbara	Lashley, Kim	Rasiotis, Sam	Zwiebach, Pete
Bell, Debbie	Guzman, Jorge	Moore, Faye	Rosato, Diana	
Brill, Deirdre	Kwon, Janet	Paul, Ari	Young, Patricia	

NOTE: The DA meeting was conducted remotely, via webinar

**I. A. Approval of Agenda**

**MOTION: To accept the agenda, amended to move consideration of resolutions before Administrative Items and to add an item under New Business (Motion: H. Meltzer; Seconded) APPROVED.**

**B. Minutes**

**MOTION: To accept March minutes (Motion: S. Scheidlower; seconded) APPROVED.**

**II. President’s Report and Discussion – B. Bowen**

- A.** Approved State Budget for CUNY a bit higher than last year, but Governor has authority to cut the statewide budget at three points during the year if revenues fall short of projections (6.7%). CUNY is responding without budget transparency and without accounting for college reserve funds or CUNY’s federal stimulus funds. PSC is developing and will present a plan to resist these actions and cuts.
- B.** The law permits “impact bargaining”—on the impact of the COVID pandemic on existing contractual provisions—and CUNY has agreed to participate, even though the parties may disagree on the issues. The bargaining team is finalizing a more extensive list of demands than were presented initially. Bowen reviewed the Supplemental Agreement reached with CUNY in early April (on PSC website).
- C.** A. Vásquez reported on work with the Revenue Coalition and CUNY Rising Alliance.

**III. Resolutions:**

**A. Green New Deal:**

Be it resolved, that the Professional Staff Congress support the funding of a Green New Deal by progressive taxation; and be it further

Resolved, that the PSC support robust Green New Deal policies for federal, state and local initiatives that facilitate the creation of union jobs, a just transition for displaced workers, and prioritizes working class and low income communities of color historically and disproportionately impacted by pollution; and be it further

Resolved, that the PSC support eliminating all tax subsidies currently available to the fossil fuel industry; and be it further

Resolved, that the PSC support policies that enable local and regional communities to develop, produce and own renewable energy, as well as federal, state and local policies for improving and transitioning public transportation, and promoting greater fuel efficiency and energy conservation; and be it further

Resolved, that the PSC work with faculty, staff and students to disseminate information about proposed solutions that address both economic inequality and climate crises; and be it further

Resolved, that the PSC will advocate for the implementation of a Green New Deal in coalition with our affiliates, Labor Network for Sustainability, environmental allies, community partners and elected representatives.

Be it resolved, that the PSC urge its members (faculty and staff) to engage with students to find solutions to this existential crisis and to particularly address ways of achieving a just transition to a fossil free world.

**MOTION to approve resolution on a Green New Deal** (Motion: Environmental Justice Committee) **APPROVED.**

**B. Health Care Reform:**

**MOTION to approve resolution committing PSC to work with sister unions in discussions with legislators when vital decisions on the draft New York Health Act are made, in order to move towards a publicly-funded, national, universal single-payer program that can provide health care for all** (Motion: Retirees Chapter and Social Safety Net Committee) **APPROVED.**

**IV. Administrative Items**

**A. Treasurer's Report – S. Persinger**

Monthly Financial Report – February

Summary for January

Operating Income	\$1,521,000
Operating Expenses	\$1,546,000
Deficit	\$ (25,000)

Year to Date (6 months)

Operating Income	\$9,693,000
Operating Expenses	\$9,834,000
Deficit	\$ (141,000)

A \$58,000 deficit was budgeted for six months. The unfavorable variance in expenditures continues because of the payment of real estate taxes and the cost of contract ratification which had not been budgeted. Over five months, PSC spent \$18,000 more in expenses and received \$65,000 less income than budgeted, resulting in an unfavorable bottom line of \$83,000.

**MOTION: To accept the February financials** (Motion: I. DeLutro; seconded) **APPROVED.**

**B. Executive Director's Report – D. Bell**

Elections Committee Report: The Elections Committee recommended and the Executive Council approved a resolution to forgo mailing and receiving mail ballots in the PSC Office for uncontested chapter elections because the office is closed due to the pandemic. The American Arbitration Assn. will conduct a mail ballot election for chapters with contested positions, York and Bronx Community College, with ballots to be counted on a yet-to-be-determined date about which candidates will be informed in advance.

**V. New Business:**

**A. MOTION to approve the following:** The PSC stands by the principle during the pandemic of keeping everyone working and getting paid and maintaining health insurance and rejects any attempt to anticipate or resolve budget difficulties by dismissing or not reappointing employees, including contingent and part-time employees and student employees (Motion; R. Wangerin; seconded) **APPROVED.**

B. J. Gallagher requested that a Good & Welfare item be placed on the next meeting's agenda.

**VI. Old Business:** None

**VII. Adjournment**

**MOTION: To adjourn.** (Motion: J. Epstein; Seconded) **APPROVED.**