

**Delegate Assembly Minutes
April 18, 2019**

Present:

BATSON	EC	EDWARDS	BCC	BROWN	HEO	KURTZ	MCC
BOWEN	EC	KOLOZI	BCC	CHITTY	HEO	LEVY	MCC
COHEN	EC	WHARTON	BEOC	DEMPSTER	HEO	NAVARATNE	MCC
DAVIS	EC	FEIGENBERG	C	HARRINGTON	HEO	OFFENHOLLEY	MCC
DELUTRO	EC	HUANG	C	IRONS	HEO	DOUGLAS	NYCT
DIRAIMO	EC	STEMBERG	C	MATOS	HEO	LANSIQUOT	NYCT
ELLIOTT-NEGRI	EC	CARAGIULO	CCO	MILLER	HEO	MACDONALD	NYCT
FEELEY	EC	ABDALI	CLT	SHAHIDI	HEO	PANAYOTAKIS	NYCT
GREENBAUM	EC	BATIZ	CLT	BELCHER	JJ	RUDDEN	NYCT
LEBERSTEIN	EC	GRACIA	CLT	CLARKE	JJ	MUKHERJEE	Q
LONDON	EC	IRIGOYEN	CLT	EPSTEIN	JJ	CLINGAN	QCC
MAJUMDAR	EC	RICHARDSON	CLT	HOVEY	JJ	ROSENTHAL	QCC
MELTZER	EC	SHERMAN	CLT	MAMELI	JJ	STARK	QCC
PERSINGER	EC	ARENA	CSI	MARKOWITZ	JJ	CERMELE	RET
SANCHEZ	EC	COPE	CSI	PINELLO	JJ	DISALVO	RET
SPEAR	EC	BAINES	GCC	SEXTON	JJ	FRIEDHEIM	RET
TYNER-MULLINGS	EC	FOUNTAIN	GS	ALEXANDER	L	HYLAND	RET
UTAKIS	EC	HARAKAWA	GS	AUSLANDER	L	KOTELCHUCK	RET
VASQUEZ	EC	JABOLA-CAROLUS	GS	FARRELL	L	MCCALL	RET
WINTER	EC	KAGAN	GS	MELLEN	L	MORAN	RET
EBERT	B	SWEATTE	GS	CONNERS	LGCC	PERLSTEIN	RET
FOX	B	TRAN	GS	EGGER-SIDER	LGCC	SHEIDLOWER	Y
HASHMI	B	TURNER	GS	SEO	LGCC	WEISBLATT	Y
MANLOW	B	GLICK	H	YOUENS	LGCC		
CIOFFI	BAR	BECKERMAN	HCC	DONOSO MACAYA	MCC		
DIGIROLAMO	BAR	BERNARDINI	HCC	FREAS	MCC		
PETERSEN	BAR	PIMENTEL	HCC	GRONOWICZ	MCC		
WINE	BAR	BINK	HEO	HOFF	MCC		

Guest:

Anne Bassin (MCC), Lara Beaty (LAG), Veronique Bernard-Thompson (HCC), Aaron Braun (GS), Alexander Caring-Lober (GS), Robert Callaghan (GS), Patrick DeDauw (GS), Sami Disu (JJ), Angela Dunne (GS), Juan Guskin (QC), Boyda Jonnstone (MCC), Yasmine Kemmel (Student), Glenn Kissack (RET), Zachary LaMalfa (BC), Maureen LaMar (GS), Carol Lang (BCC), Marianne Madore (GS), Marcia Newfield (RET), Anna Ozbek (H), Elizabeth Rosalen (BCC), Patrick Redmond (B), Brain Sweet (MCC), Reiko Tahara (H), Chris Un (Student), Ruth Wangerin (L), Alex Wolf (BCC)

Staff:

Alladin, Faye	Cheng, Ida	Lasher, Renee	Pfordresher, Kate	Young, Patricia
Bell, Debbie	Clark, Francis	Lewis, Sam	Powell, Emma	Zauderer, Naomi
Brill, Deirdre	Gabriel, Barbara	Moore, Faye	Rasiotis, Sam	Zwiebach, Pete
Brown, Tiffany	Guzman, Jorge	Paul, Ari	Rosato, Diana	

I. **Approvals**

A. Agenda

MOTION: To accept the agenda (Motion: S. Sheidlower; seconded.) **APPROVED.**

B. Minutes

MOTION: To accept the March minutes. (Motion: J. Epstein; seconded.) **APPROVED.**

II. **President’s Report and Discussion – B. Bowen**

- Contract Update – President Bowen gave an update on contract talks. She reported that the PSC Executive Council is committed to maximizing the pressure in the next two months, because the EC assesses this period—before the end of the legislative session—as the best opportunity so far to reach a good contract. The union is united behind the demands for all members, including the demand for \$7K per course for adjuncts. Discussion followed.
- The State budget restored funding for SEEK and College Now and increased community college base aid by \$100/FTE student, but it did not close the “TAP Gap.” PSC and NYSUT, supported by student organizations, led this fight for money that could fund operating increases and collective bargaining increases. “TAP Gap” legislation may be raised again during the remainder of the legislative session.
- The EC is also looking beyond the two-month window until mid-June to build the capacity to increase the union’s power and broaden our struggle. Pres. Bowen outlined the union’s planned actions between April and June, including a media strategy, member-actions at Graduations, May Day actions, and work by department representatives.
- Proposed Retirees’ Dues Resolution:

MOTION: To accept the proposed retirees’ dues resolution (Motion: Retirees Chapter) **APPROVED.**

MOTION: To amend the resolution to include Research Foundation retirees (Motion: Luke Elliott-Negri; seconded) **APPROVED.**

Resolved that a dues schedule category be created, called “retired part-timer.” A retired part-timer is any person who was employed part time at CUNY or the CUNY Research Foundation, in any title covered by a PSC contract, and who did not retire as a full-time faculty or staff member.

Resolved, that the annual PSC dues for full-time CUNY or CUNY Research Foundation retirees will be raised to \$85 beginning September, 2019; and be it further

Resolved that retired part-timer annual dues shall be set at \$40, beginning September 2019.

Bowen reminded delegates that a proposed resolution on a change in the dues schedule requires a two-thirds majority at a Special Delegate Assembly convened for that purpose. A Special DA can be convened during the June DA, following notice to the full membership.

- **MOTION: In support of the dedication and sacrifice of the members of the bargaining team.** (Motion: F. Pimentel; seconded) **Postponed, by consent of the body, until later in the meeting.**
- Adjunct Multi-Year Appointments – Bowen reported that PSC won settlements in the grievances over CUNY’s denial of eligibility for the three-year appointment to adjuncts who teach jumbo courses and adjuncts who teach in department-linked programs. Adjuncts now eligible because of these settlements will be considered for appointment Fall 2019.
- Membership – A. Vásquez
Delegates brought 12 membership cards (10 P/T and 2 F/T) to this DA. Vásquez reiterated her request that every delegate to bring two new membership cards to each DA.
- Department Representative Project – N. Majumdar
Majumdar reported that the project is a two-pronged effort. First, chapters must identify members willing to step into the role; then, chapter activists should determine what department reps need and consolidate the structure. PSC leadership will send out a communication to department reps every month so that they can share that information with their departments. Majumdar reported on an event for department reps on April 3rd, which included full-time and part-time faculty as well as HEOs and CLTs.

III. Administrative Items

A. Treasurer’s Report – S. Persinger

Summary for February

Operating Income	\$1,627,000
Operating Expenses	\$1,546,000
Surplus	\$ 81,000

Summary for the year to date (6 months):

Total Operating Income	\$9,720,000
Total Operating Expenses	\$9,098,000
Surplus	\$ 622,000

Year to Date (6 months)

The financial statement shows an actual six-month surplus of \$622,000, even though a \$94,000 deficit was budgeted for six months. PSC spent \$459,000 less than budgeted over 6

months and received \$257,000 more income than anticipated, resulting in a favorable bottom line of \$716,000.

Persinger reported on the annual audit of the PSC. The auditors gave PSC a clean opinion. The full report will be published in *Clarion* next month.

B. Executive Director's Report – D. Bell.

Elections Committee Report

Queens College

1. Ted Kesler replaced Nancy Foasberg as alternate delegate. Nancy Foasberg moved to delegate to replace Simone Yearwood, who resigned.
2. Roopali Mukherjee was elected as alternate delegate, replacing Kevin Birth who moved to delegate to replace Jack Zevin, who retired.

Ballots are due for the spring chapter elections on April 30.

IV. Resolutions

- **End the ICE contract in Essex County New Jersey - Protect Immigrants and All Workers**

No quorum.

The resolution will be taken up by the EC, and, following a request, will be placed at the beginning of the agenda for the next DA.

ANNOUNCEMENTS

V. Old Business

VI. New Business

VII. Adjournment

Motion: To adjourn, at 9:05p.m. (Motion H. Meltzer; seconded) APPROVED.