

**Delegate Assembly
February 21, 2019**

Present:

BATSON	EC	EDWARDS	BCC	PADILLA	HEO	WAYCHOFF	MCC
BOWEN	EC	KOLOZI	BCC	SHAHIDI	HEO	LANSIQUOT	NYCT
COHEN	EC	WHARTON	BEOC	STEWART	HEO	LOGUERCIO	NYCT
DAVIS	EC	BARNETT	C	HOVEY	JJ	MACDONALD	NYCT
DIEUDONNE	EC	HUANG	C	KANG	JJ	NGANA	NYCT
DIRAIMO	EC	CARAGIULO	CCO	MAMELI	JJ	PANAYOTAKIS	NYCT
FABRICANT	EC	ABDALI	CLT	MARKOWITZ	JJ	RUDDEN	NYCT
GREENBAUM	EC	IRIGOYEN	CLT	PINELLO	JJ	SHEPARD	NYCT
HATCHETT	EC	JEU	CLT	SEXTON	JJ	BUCHSBAUM	Q
LEBERSTEIN	EC	HARAKAWA	GS	CALLY	KCC	FREEMAN	Q
		JABOLA-					
LEWIS	EC	CAROLUS	GS	YARMISH	KCC	CLINGAN	QCC
LONDON	EC	KAGAN	GS	WETZEL	KCC	ROSENTHAL	QCC
MELTZER	EC	SWEATTE	GS	ALEXANDER	L	BALMUTH	RET
PERSINGER	EC	TURNER	GS	AUSLANDER	L	DISALVO	RET
SMITH	EC	BERNARDINI	H	MELLEN	L	FRIEDHEIM	RET
SPEAR	EC	GLICK	H	BASTAS	LGCC	KOTELCHUCK	RET
TYNER-							
MULLINGS	EC	GOLD	H	EGGER-SIDER	LGCC	LILLY	RET
UTAKIS	EC	PIMENTEL	HCC	SEO	LGCC	MORAN	RET
VASQUEZ	EC	ROVER	HCC	VAN SLYCK	LGCC	SHEIDLLOWER	Y
VAZQUEZ	EC	STEINBERG	HCC	YOUENS	LGCC	WEISBLATT	Y
				CARRERA-			
EBERT	B	BINK	HEO	JUNCO	MCC		
				DONOSO			
HASHMI	B	BROWN	HEO	MACAYA	MCC		
MANLOW	B	CHITTY	HEO	FREAS	MCC		
CIOFFI	BAR	DEMPSTER	HEO	JAMES	MCC		
DIGIROLAMO	BAR	GALLAGHER	HEO	NAVARATNE	MCC		
PETERSEN	BAR	HARRINGTON	HEO	SMART	MCC		
WINE	BAR	IRONS	HEO	STEVENSON	MCC		

Guest:

Lara Beaty (LGCC), Anthony Crew (MCC), Stuart Davis (BAR), Sami Disu (JJ), Lucy McIntyre (CCO), Marcia Newfield (RET), Tom Watters (B)

Staff:

Alladin, Faye	Cheng, Ida	Lasher, Renee	Pfordresher, Kate	Zauderer, Naomi
Bell, Debbie	Gabriel, Barbara	Lewis, Sam	Powell, Emma	Zwiebach, Pete
Brill, Deirdre	Graf, Brian	Moore, Faye	Rasiotis, Sam	
Brown, Tiffany	Guzman, Jorge	Paul, Eric	Young, Patricia	

I. **Approvals**

A. Agenda

MOTION: To move the Treasurer's report before the President's report (Motion: H. Meltzer; Seconded) APPROVED.

MOTION: To move resolution onto the agenda as soon as a quorum is achieved (Motion: E. Moran; Seconded) APPROVED.

MOTION: To accept the agenda as amended (Motion: S. Persinger; Seconded.) APPROVED.

B. Minutes

MOTION: To accept the January minutes. (Motion: H. Meltzer; Seconded.) APPROVED.

II. **Treasurer's Report – S. Persinger**

Summary for December

Operating Income	\$1,771,000
Operating Expenses	\$1,659,000
Surplus	\$ 112,000

Summary for the Year to Date (4 months):

Total Operating Income	\$6,395,000
Total Operating Expenses	\$5,992,000
Surplus	\$ 403,000

A \$66,000 deficit was budgeted for the first four months of the year. The financial statement shows an actual four-month surplus of \$403,000 when expenditures are compared to income. Over four months, we spent \$381,000 less in than budgeted and received \$88,000 more income than anticipated. This resulted in a favorable bottom line of \$469,000.

MOTION: To accept the December financial report (Motion: E. Clingan; Seconded) APPROVED.

III. **President's Report and Discussion**

• Membership Report – A. Vásquez

A. Vásquez discussed the union's membership goals, specifically on reaching all newly hired full-timers and all part-timers. She also reported on the department rep structure being developed in each chapter and sang Woody Guthrie's "Stickin' to the Union," with original PSC-based lyrics.

• Planned Chapter Actions to Support the Contract Campaign

Representatives from John Jay, BMCC, Baruch, CSI, Lehman, LaGuardia, CCNY and City Tech reported on campus-based actions during March as part of the escalating contract campaign.

- Adjunct logging project - B. Bowen reported that the adjunct project to log hours has launched, with 600 participants, to document how many hours each adjunct actually works.
- Budget campaign – B. Bowen reported that there were 60 PSC members at the Higher Ed Lobby Day in Albany and discussed the State budget.

IV. Resolutions

- **Full Divestment of Public Pensions from Fossil Fuels**

Resolved, that NYSUT urge NYS TRS to protect public pensions and divest from all fossil fuel holdings in keeping with their fiduciary responsibility; and be it further

Resolved, that NYSUT urge Comptroller Di Napoli to divest the NYS Common Retirement Fund he oversees from fossil fuels and consider investing in renewable energy, including community owned renewable power; and be it further

Resolved, that the NYSUT and PSC urge TIAA to provide higher education members with investment alternatives, including equities, that exclude fossil fuel investments; and be it further

Resolved, that NYSUT publicize its support for divesting N.Y.S. pensions from the fossil fuel industry and its support for investing in renewable, clean energy.

MOTION: To accept the resolution on full divestment of public pensions from fossil fuels (Motion: Environmental Justice Committee)

MOTION: To add “and PSC” after “NYSUT” in the penultimate Resolved clause. (Motion: B. Bowen; Seconded) APPROVED.

MOTION APPROVED AS AMENDED. (Language above reflects the amendments.)

- **Housing and Climate Justice in NYC**

THEREFORE BE IT RESOLVED, that the PSC use its resources to inform its members of the risks of permitting further development in the flood plain and how these developments will raise housing costs for the surrounding community, fostering displacement and homelessness; and

BE IT FURTHER RESOLVED, that the PSC encourage CUNY to expand its climate education programs across the campuses; and

BE IT FURTHER RESOLVED, that the Professional Staff Congress calls on the City of New York to:

- **Adopt a long-range plan that is founded on solid principles of economic and social justice and that protects tenants and homeowners facing displacement;**

- **Allocate funds to community-based organizations in low-income waterfront communities to develop plans and projects that protect them from adverse climate events and that sustain their long-term futures;**
- **Support projects in these communities that generate clean energy, reduce waste, and provide green jobs.**

MOTION: To accept the resolution (Motion: Retirees Chapter)

MOTION: To amend the resolution by deleting lines 32-22 (Motion: S. Sheidlower; Seconded) APPROVED.

MOTION: To amend the resolution on line 55 by replacing “permitting luxury housing” with “further development” (Motion: O. Steinberg; seconded) APPROVED.

MOTION: To amend the resolution to replace lines 61-64 with “Adopt a long-range plan that is founded on solid principles of economic and social justice and that protects tenants and homeowners facing displacement.” (Motion: P. Lewis; Seconded) APPROVED.

MOTION: To amend the resolution on line 35 to read: “inequitable support for luxury housing combined with the failure to protect the city’s vulnerable areas” (Motion: P. Van Slyck (LaGCC); Seconded) APPROVED.

MOTION APPROVED AS AMENDED.

President’s Report (continued)

Bargaining Update – Management made an economic offer in negotiations earlier today. Bowen outlined the offer. The union continues to seek additional revenue from the city and state. PSC is also preparing ads.

V. Administrative Items

Executive Director’s Report – D. Bell

- Elections Committee Report

Maya Harakawa was elected vice chair of the Graduate Center chapter, replacing Anh Tran.

Marianna Regalado was elected as the Welfare Fund representative from Brooklyn College, replacing William Gargan.

There was no vote to accept the report due to loss of quorum.

VI. Old Business

VII. New Business

ANNOUNCEMENTS

VIII. Adjournment

Motion: To adjourn at 8:25p.m. (Motion S. Sheidlower; Seconded) APPROVED.