

**DRAFT Delegate Assembly Minutes  
November 9, 2017**

**Present:**

Present:

BATSON	EC	FARADJ	BCC	WINTER	HEO	CRAWFORD	ME
BOWEN	EC	PRICE	BCC	CLARKE	JJ	ALBANY	NYCT
COHEN	EC	UTAKIS	BCC	HOVEY	JJ	DOUGLAS	NYCT
COLON	EC	WHARTON	BEOC	KANG	JJ	LOGUERCIO	NYCT
DELUTRO	EC	BARNETT	C	MARKOWITZ	JJ	SHEPARD	NYCT
DI RAIMO	EC	HUANG	C	PINELLO	JJ	BUCHSBAUM	Q
		STEMBERG	C	SEXTON	JJ	CLINGAN	QCC
ELLIOTT-NEGRI	EC	CARAGIULO	CCO	WETZEL	KCC	ROSENTHAL	QCC
FABRICANT	EC	ABDALI	CLT	YARMISH	KCC	STARK	QCC
FEIGENBERG	EC	GARCIA	CLT	ALEXANDER	L	BALMUTH	RET
GRONOWICZ	EC	JEU	CLT	AUSLANDER	L	FRIEDHEIM	RET
LEBERSTEIN	EC	COPE	CSI	FARRELL	L	GREENBAUM	RET
LEWIS	EC	LAWRENCE	CSI	MELLEN	L	HYLAND	RET
LONDON	EC	TOURNAKI	CSI	CONNERS	LGCC	KOTELCHUCK	RET
MAJUMDAR	EC	FOUNTAIN	GS	EGGER-SIDER	LGCC	MCCALL	RET
PERSINGER	EC	HARAKAWA	GS	McHALE	LGCC	MORAN	RET
SANCHEZ	EC	KAGAN	GS	SEO	LGCC	PERLSTEIN	RET
SHERMAN	EC	SQUILLACOTE	GS	SHEN	LGCC	FRANK	Y
SPEAR	EC	SWEATTE	GS	YOUENS	LGCC	HANSEN	Y
TYNER- MULLINGS	EC	TRAN	GS	DONOSO MACAYA	MCC	SHEIDLLOWER	Y
VASQUEZ	EC	GLICK	H	FREAS	MCC		
VAZQUEZ	EC	STEINBERG	HCC	GAMBS	MCC		
HASHMI	B	CHITTY	HEO	HUTCHISON	MCC		
DI GIROLAMO	BAR	DIEUDONNE	HEO	KURTZ	MCC		
ELLIS	BAR	IRONS	HEO	DONOSO MACAYA	MCC		
PETERSEN	BAR	MATOS	HEO	FREAS	MCC		
SMITH	BAR	PADILLA	HEO	GAMBS	MCC		
WINE	BAR	ROBERTS	HEO	HUTCHISON	MCC		
EDWARDS	BCC	STEWART	HEO	OFFENHOLLEY	MCC		

**Guests:**

Bob Cermele (RET), Nozomi Kato (ME), Marcia Newfield(RET)

**PSC Staff:**

Ahmad, S.	Cajuste, F.	Lewis, S.	Rosato, D.
Alladin, F.	Cheng, I.	Paul, A.	Zauderer, N.
Bell, D.	Clark, F.	Paul, E.	Zwiebach, P.
Bergen, D.	Gabriel, B.	Pfordresher, K.	
Brill, Deirdre	Graf, B.	Rasiotis, S.	
Brown, T.	Lashley, K.	Reilly, A.	

**PSC Staff:**

**I. Approvals**

- Agenda

**MOTION: To accept the agenda as amended** (Motion: S. Sheidlower; second: A. Sherman) **APPROVED.**

- Minutes

**MOTION: To accept the October 19 minutes with corrections to be made to the attendance list.** (Motion: D. Kotelchuk; second: S. Sheidlower) **APPROVED.**

**II. President's Report and Discussion – B. Bowen**

- Contract campaign Kick-off Action & Turnout Plan –PSC will kick off the contract campaign with a march from the Graduate Center and a demonstration outside the Board of Trustees meeting on Monday, December 4.
- Contract Settlement at Research Foundation Central Office – A. Reilly, the chief negotiator for the RF Central Office members, reported on the contract campaign and the terms of the settlement. The five-year settlement includes 2% per year minimum salary increases, no increase in the co-pay on health insurance premiums, reimbursement of uncovered dental expenses up to \$250/year, equity on annual leave accrual and carryover for new employees, a six-month limit on the use of temporary employees to cover vacancies, and use of up to 20 days of sick leave to care for family members.  
**Motion to recommend ratification of the RFCO contract settlement.** (Motion: Executive Council) **APPROVED.**
- Membership Campaign – B. Bowen reported that York College reached 100% membership among full-time employees. The union needs to replicate that CUNY-wide and bring part-time membership percentages up to meet PSC targets. Bowen outlined the ways in which delegates can make commitments to each other and make sure that all bargaining unit members have been asked personally to join and strengthen their union.
- 7K Campaign – The Executive Council approved a new \$7K Steering and Organizing Committee to plan and implement the 7K campaign. She stressed the relevance of the demand to the whole union, full-timers as well as part-timers.
- Building Department Representative Structures – N. Majumdar  
The need for an effective department representative structure on each campus is greater than ever in the face of the *Janus* decision. The union must be a structured and strong presence in every department on every campus. Not only do chapters have to recruit department reps, they also have to keep them active and engaged. Chapter Executive Committees must play a crucial role.
- Legislative Report – M. Fabricant  
The PSC was part of a coalition that overwhelmingly defeated the ballot proposal for a Constitutional Convention. The PSC effort was spearheaded by Kate Pfordresher and Tiffany Brown. We targeted 7,000 member voters to reach. Ultimately, 45 people made calls. Collectively we made more than 5,000 calls and talked to 692 members. PSC will need to be in Albany next year around the State budget. Higher Education Lobby Day is Feb. 28; Committee of 100 is March 5 & 6.  
M. Fabricant announced that he will not run for re-election as a principal officer.

**III. Resolutions**

- Resolution on Internal Organizing Blitz – The President ruled that parts of the proposed resolution, such as the provision on hiring, are out of order. Hiring decisions are made by

the Executive Director and approved by the Executive Council. The resolution comes to the DA without the recommendation of the Executive Council.

**MOTION to refer the resolution back to the Executive Council** (Motion: A. Tran; second: E. Moran) **APPROVED.**

- **The Secretary will work with Delegate Matos to develop a resolution on Puerto Rico.**

IV. **Administrative Items**

A. Treasurer's Report – S. Persinger

- **Summary for September**

Operating Income	\$1,741,000
Operating Expenses	\$1,494,000
Surplus	\$ 247,000

During September, the first month of the fiscal year, the surplus of \$247,000 resulted mainly from upfront annual retiree dues received. Also, several expense categories had little or no expenses recorded this month.

**MOTION: To accept the September financial report.** (Motion: H. Meltzer; second: V. DiGirolamo) **APPROVED.**

B. **Executive Director's Report – Deborah Bell**

- The Elections Committee met and set dates for the election of University-wide officers. Declaration of Candidacy forms are due January 8. In order to be eligible to vote, people must be members in good standing by December 4, four months before ballots are mailed on April 4. Pre-printed nominating petitions will be available February 5. Signed petitions are due on March 5. Ballots are due on April 27 and will be counted on April 30. These dates will appear in *Clarion*.

Hostos Special Election – Declaration of Candidacy Forms for this election are available on November 20. Pre-printed nominating petitions are available on November 27. Signed petitions are due on December 15. Ballots will be mailed on February 1. They are due on February 28 and will be counted on March 1.

The Elections Committee certified Luke Elliott-Negri as a member of the Executive Council in the position of Officer for Part-Time Personnel and Deborah Hertzberg as an alternate delegate for the CLT chapter.

**MOTION: To accept the Elections Committee Report.** (Motion: J. Greenbaum; second: A. Sherman) **APPROVED.**

- D. Bergen, PSC's Director of Contract Enforcement, will retire at the end of the year after 27 years at PSC.

V. **Old Business**

VI. **New Business**

**ANNOUNCEMENTS**

VII. **Adjournment: MOTION: To adjourn at 8:46pm.** (Motion: D. Auslander)