

MINUTES
Delegate Assembly
November 21, 2019

Present:

BATSON	EC	PRICE BANKS	BCC	ZECHOWSKI	HEO	SMALLWOOD	MCC
BOWEN	EC	WHARTON	BEOC	CLARKE	JJ	WAYCHOFF	MCC
COHEN	EC	BARNETT	C	EPSTEIN	JJ	CRAWFORD	MEC
DAVIS	EC	HUANG	C	MAMELI	JJ	JOSEPH	MEC
DELUTRO	EC	STEMBERG	C	PITTMAN	JJ	LOGUERCIO	NYCT
DIEUDONNE	EC	CARAGIULO	CCO	SEXTON	JJ	MACDONALD	NYCT
DIRAIMO	EC	ABDALI	CLT	CALLY	KCC	NGANA	NYCT
ELLIOTT	EC	BATIZ	CLT	CUCCIA	KCC	PANAYOTAKIS	NYCT
FABRICANT	EC	SHERMAN	CLT	HERNANDEZ	KCC	SHEPARD	NYCT
FEELEY	EC	FOUNTAIN	GS	ROSSON	KCC	VEY	NYCT
GREENBAUM	EC	KAGAN	GS	ALEXANDER	L	BUCHSBAUM	Q
HATCHETT	EC	SWEATTE	GS	AUSLANDER	L	MUKHERJEE	Q
LEBERSTEIN	EC	TURNER	GS	FARRELL	L	CLINGAN	QCC
LEWIS	EC	GABOURY	H	WANGERIN	L	HALL	QCC
LONDON	EC	GLICK	H	CONNERS	LGCC	ROSENTHAL	QCC
MAJUMDAR	EC	BENCIVENNI	HCC	EGGER-SIDER	LGCC	VALLONE	QCC
MELTZER	EC	PIMENTEL	HCC	SEO	LGCC	CERMELE	RET
PERSINGER	EC	STEINBERG	HCC	SHEN	LGCC	DISALVO	RET
TYNER-MULLINGS	EC	BOSKET	HEO	YOUENS	LGCC	FRIEDHEIM	RET
UTAKIS	EC	DEMPSTER	HEO	CARRERA-JUNCO	MCC	HOUBLER	RET
VASQUEZ	EC	FREEMAN-BUTLER	HEO	DONOSO MACAYA	MCC	KISSACK	RET
WINTER	EC	LEE	HEO	GAMBS	MCC	MCCALL	RET
HASHMI	B	MATOS	HEO	GRONOWICZ	MCC	MORAN	RET
CIOFFI	BAR	MILLER	HEO	ISSERLES	MCC	NELSON	RET
DIGIROLAMO	BAR	MINOR	HEO	NAVARATNE	MCC	JAMES	RFFU
EDWARDS	BCC	PEREZ-CABEZAS	HEO	OFFENHOLLEY	MCC	ROTHSTEIN	RFFU
KOLOZI	BCC	STEWART	HEO	ROBERTS	MCC	SHEIDLLOWER	Y

Member Guest:

Viviana Vargas - (BAR)

Staff:

Ahmad, Shomial	Cheng, Ida	Lasher, Renee	Paul Eric	
Alladin, Faye	Clark, Francis	Lashley, Kim	Pfordresher, Kate	Zauderer, Naomi
Bell, Debbie	Gabriel, Barbara	Lewis, Sam	Powell, Emma	Zwiebach, Pete
Brill, Deirdre	Graf, Brian	Moore, Faye	Rasiotis, Sam	Young, Patricia
Brown, Tiffany	Guzman, Jorge	Paul, Ari	Rosato, Diana	

I. Approvals

A. Agenda

MOTION: To accept the agenda. (Motion: S. Sheidlower; seconded)

MOTION: To amend the agenda to move the Proposed Constitutional Amendment on White Supremacy to the fourth item on the agenda. (Motion: D. Price-Banks; seconded) **APPROVED.**

Motion to accept the agenda as amended. APPROVED.

B. Minutes

MOTION: To accept the September DA minutes. (Motion: S. Sheidlower; seconded) **APPROVED.**

MOTION: To accept the Special DA minutes. (Motion: S. Vey; Seconded) **APPROVED.**

II. Treasurer's Report, Part 1

- Proposed Annual Budget

MOTION: To accept the proposed 2019-2020 PSC annual budget. (Motion: I. DeLutro; seconded) **APPROVED.**

III. President's Report and Discussion

- a. Ratification – Pres. Bowen reported on the union's campaign, following the DA vote to recommend ratification.
- b. Vote COPE Coordinator – Luke Elliott-Negri was introduced as the new Vote COPE Coordinator.
- c. Membership Report – A. Vásquez
First Vice Pres. Vásquez reported that nearly 300 people have joined the union since the MOA was announced four weeks ago.
- d. Legislative and CRA Report – M. Fabricant, J. Gaboury, and T. Brown
Legislative Representative M. Fabricant reported on PSC's work independently and in coalitions as part of a campaign for full public funding for CUNY. He also reported on PSC's participation in a revenue coalition fighting for new sources of revenue to support public higher education and other public goods.
T. Brown and J. Gaboury reported on the expanding work and new goals of CUNY Rising (CRA), an alliance made up of community, labor and advocacy groups, including NYPIRG, USS, NY Communities for Change PSC and DC 37.
- e. The Executive Council is engaging in long-term planning on the City and State budget and eliminating the no-strike provision in the Taylor Law.
- f. Pres. Bowen announced the appointment by the union, following an agreement reached with the contract, of two PSC representatives on CUNY's Committee on Academic Technology: Kristina Baines and Nivedita Majumdar.

IV. **Resolutions**

- Proposed Constitutional Amendment on white supremacy

Be it resolved that the PSC Constitution will be amended to ban any member of a white nationalist, neo-Nazi, or fascist organization from holding office in the PSC, using similar language as our brothers and sisters of the Sioux Falls AFL-CIO. (Motion: Graduate Center Chapter)

MOTION: To amend the language in lines 3, 8, 14 and 16 to eliminate “fascist.” (Motion: J. Epstein; seconded) **APPROVED.**

The Chair ruled that the resolution is out of order because it does not provide the actual proposed language to be added to the PSC Constitution or where the language would be placed. The makers of the resolution were asked to reformulate the language with greater precision and clarify where it would go in the Constitution.

MOTION: To appeal the ruling of the chair. (Motion: D. Price-Banks; seconded) **FAILED.**

V. **Administrative Items**

A. Treasurer’s Report, Part 2 – S. Persinger

Monthly Financial Report – August

Operating Income	\$2,012,000
Operating Expenses	\$1,461,000
Surplus	\$ 551,000

Summary for the Year to Date (12 months):

Total Operating Income	\$19,292,000
Total Operating Expenses	\$19,341,000
Deficit	\$ (49,000)

Year to Date (12 months)

A \$189,000 deficit was budgeted for 12 months. The financial statement shows an actual 12-month deficit of \$49,000. Over 12 months, the union spent \$227,000 more than budgeted and received \$367,000 more income than anticipated. This resulted in a favorable bottom line of \$140,000.

Monthly Financial Report – September

Summary for September (1 month)

Operating Income	\$1,557,000
Operating Expenses	\$1,451,000
Surplus	\$ 106,000

Year to Date (1 month)

As of September 30, 2019, the Delegate Assembly (DA) had not yet voted on the final budget for the new fiscal year, September 1, 2019 through August 31, 2020. The budget was approved at this meeting. Therefore the October 2019 financial report will also not reflect an approved budget.

During the month of September, total income was \$1,557,000. Total expenditures amounted to \$1,451,000 resulting in a one-month surplus of \$106,000.

B. Executive Director's Report – N. Zauderer

Assoc. Executive Director announced that Janet Kwon has joined the staff as an organizer. She comes to the PSC from the Taxi Workers Alliance.

Elections Committee Report

Queens College

1. Secretary - Roopali Mukherjee, replacing Edmund Leites (retired)
2. Alternate Delegates
Jane Guskin and Anestoria Shalkowski – replacing Nancy Foasberg and Joshua Freedman, who became delegates

York College

Alternate Delegates

Fabiola Salek - replacing Ian Hansen who became a delegate replacing Olajide Olapido
Esther Louis – replacing Steven Weisblatt who became a delegate replacing Rishi Nath

Baruch College

1. Alternate Delegate – Stuart Davis, replacing Andrew Sloin
2. WF Advisory Council – Nikki Tashkent, replacing Jennifer Harrington

John Jay

The committee certified Elizabeth (Zabby) Hovey as chapter chair.

The Elections Committee set the schedule for chapter elections in the spring. The following chapters have elections: Baruch, Bronx CC, Brooklyn, City College, CLTs, CUNY Central Office, Graduate School, Guttman CC, Hostos CC, Hunter, John Jay, LaGuardia, Queens, York.

Declaration of Candidacy forms are due on January 6, 2020.

VI. **New Business**

VII. **Adjournment**

Motion: To adjourn. (Motion: S. Cally; Seconded) **APPROVED.**

**PROFESSIONAL STAFF CONGRESS
APPROVED BUDGET 2019 - 2020**

	2018/2019 Budget	2018/2019 Actual	2018/2019 Variance Favorable (Unfavorable)	2019/2020 Budget	% Diff 2019/20 Budget vs 2018/19 Actual	\$ Diff 2019/20 Budget vs 2018/19 Actual
INCOME:						
Dues and RF Fees:						
1. Retirees and Associates	218,000	226,000	8,000	261,000	15%	35,000
2. Sr. & Comm.Coll.Dues & EOCs	14,515,000	14,821,000	306,000	14,970,000	1%	149,000
3. Research Foundation	186,000	176,000	(10,000)	176,000	0%	-
Total Dues and Fees	14,919,000	15,223,000	304,000	15,407,000	1%	184,000
NYSUT Reimbursements:						
4. Local Assistance:						
a. Metro Funding	2,243,000	2,243,000	-	1,964,000	-12%	(279,000)
b. Teachers Retirement Council	19,000	19,000	-	12,000	-37%	(7,000)
c. AAUP Dues	76,000	76,000	-	96,000	26%	20,000
d. Organizing	193,000	198,000	5,000	198,000	0%	-
e. Outreach & Communications	639,000	697,000	58,000	962,000	38%	265,000
Local Assistance Total	3,170,000	3,233,000	63,000	3,232,000	0%	(1,000)
5. Other	90,000	-	(90,000)	-	0%	-
Total NYSUT Reimbursements	3,260,000	3,233,000	(27,000)	3,232,000	0%	(1,000)
AFT Reimbursements:						
6. AFT-Reimb. on AAUP dues	70,000	70,000	-	90,000	29%	20,000
7. AFT-Organizing	193,000	194,000	1,000	195,000	1%	1,000
7a. AFT-Other	40,000	50,000	10,000	50,000	0%	-
Total AFT Reimbursements	303,000	314,000	11,000	335,000	2%	21,000
Other Income:						
8. Investment Income	200,000	261,000	61,000	260,000	0%	(1,000)
9. Rental Income - Welfare Fund	243,000	261,000	18,000	281,000	8%	20,000
Total Other Income	443,000	522,000	79,000	541,000	4%	19,000
TOTAL INCOME	18,925,000	19,292,000	367,000	19,515,000	1%	223,000