

## September 23, 2021 Delegates Assembly

### Draft Minutes

NOTE: The DA meeting was conducted remotely, via Zoom webinar.

Reminder that only Delegates and designated alternates could vote.

Present:

BATSON	EC	KOLOZI	BCC	BALLERINI	HEO	ISSERLES	MCC
BOSKET	EC	PRICE BANKS	BCC	BINK	HEO	JAMES	MCC
DAVIS	EC	HENRY	BEOC	CHITTY	HEO	JOHNSTONE	MCC
DELUTRO	EC	BALUN	C	DEMPSTER	HEO	OFFENHOLLEY	MCC
DIEUDONNE	EC	BARNETT	C	GALLOWAY-PERRY	HEO	ROBERTS	MCC
ELLIOTT-NEGRI	EC	DIRAIMO	C	JAGIELNICKA	HEO	SMALLWOOD	MCC
GABOURY	EC	MANO	C	JOHNSON	HEO	SMART	MCC
HATCHETT	EC	RUMSHCITZKI	C	LA MAR	HEO	WALKER	MCC
JEU	EC	MCINTYRE	CCO	LEE	HEO	CAMERON	MEOC
KANG	EC	ABDALI	CLT	MILLER	HEO	BLOOMFIELD-ALVES	ME
KURTZ	EC	BATIZ	CLT	OKROSY	HEO	BEHRENT	NYCT
LEWIS	EC	ELHAKEM	CLT	O'SHEA	HEO	CHENG	NYCT
LILLY	EC	ELLIOTT	CLT	PATESTAS	HEO	DOUGLAS	NYCT
MARTINEZ	EC	GIRGIS	CLT	RODRIGUEZ	HEO	MACDONALD	NYCT
MELTZER	EC	GRUBER	CLT	WAYLER	HEO	NGANA	NYCT
PERSINGER	EC	HERTZBERG	CLT	ZECHOWSKI	HEO	RUDDEN	NYCT
ROMER	EC	IRIGOYEN	CLT	BELCHER	JJ	SHEPARD	NYCT
SCHNEE	EC	COPE	CSI	HOVEY	JJ	VEY	NYCT
SEO	EC	GALATI	CSI	MARKOWITZ	JJ	BUCHSBAUM	Q
SQUILLACOTE	EC	KARACAS	CSI	PITTMAN	JJ	GENAO	Q
STEMBERG	EC	SHEN	CSI	SEXTON	JJ	GEORGE	Q
TURNER	EC	SILVERBERG	CSI	CALLY	KCC	GUSKIN	Q
UTAKIS	EC	TOURNAKI	CSI	HERNANDEZ	KCC	CLINGAN	QCC
VASQUEZ	EC	DICKINSON	GCC	REPETTI	KCC	ROSENTHAL	QCC
WHARTON	EC	BIANCHINO	GS	ROSSON	KCC	STARK	QCC
WINTER	EC	BLAIN	GS	YARMISH	KCC	DISALVO	RT
BANK MUNOZ	B	DEVLIN	GS	ALEXANDER	L	FRIEDHEIM	RT
HASHMI	B	FOUNTAIN	GS	CAMPBELL	L	KISSACK	RT
JUHASZ	B	GRASSMAN	GS	MELLEN	L	KOTELCHUCK	RT
MANLOW	B	KAGAN	GS	WANGERIN	L	MCCALL	RT
NESS	B	SHACTER-DECHABERT	GS	BEATY	LGCC	MORAN	RT
WILLS	B	WOOD	GS	CLEARY	LGCC	NELSON	RT
CAPLAN	BAR	BERUBE	H	COHEN	LGCC	NEWFIELD	RT
DAVIS	BAR	DEVANY	H	CONNERS	LGCC	CHAUNG	RF
DIGIROLAMO	BAR	GOLD	H	KARRAS	LGCC	JAMES	RFFU
GAREIS	BAR	JOHN	H	CREACO	MCC	ROTHSTEIN	RFFU
WINE	BAR	KENIGSBERG	H	DONOSO MACAYA	MCC	BAJAJ	Y
WOLLMAN	BAR	BERNARDINI	HCC	FREAS	MCC	HENRY	Y
EDWARDS	BCC	COLON	HCC	GRONOWICZ	MCC	OLADIPO	Y
GUISHARD	BCC	PIMENTEL	HCC	HUTCHISON	MCC	SALEK ASEFF	Y

Guest:

Jennifer	Adler	MCC
Michael	Blitz	JJ
Holly	Clark	JJ
Erika	Dreifus	BAR
Lisa	Finder	H
Aziel	Gezanack	Q
Sue	Goldhaber	Q
Sharon	Levy	B
Laura	Meltzer	GS
Corinna	Mullin	JJ
Nicodemus	Nicoludis	MCC
Carol	Rial	H
Evenlyn	Rich	N/A
Lisanette	Rosario	HCC
Richard	Rosenblatt	Parliamentarian
Nancy	Silverman	GC
Carmen	Vazquez	N/A
Leora		CSI

Staff:

Faye	Alladin
Deirdre	Brill
Ida	Cheng
Bettina	Damiani
Thandi	Farley
Brain	Graf
Jorge	Guzman
Dean	Hubbard
Renee	Lasher
Kim	Lashley
Faye	Moore
Ari	Paul
Sam	Rasiotis
Samantha	Sherry
Patricia	Young
Naomi	Zauderer

**I. Approvals**

- **Agenda**  
**Motion: To accept the agenda** (Motion: M. Batson; seconded) **APPROVED.**
- **Minutes**

**Motion: To accept the June 2021 and Special July 2021 DA minutes (Motion: H. Meltzer; seconded) as amended to add Youngmin Seo, Sandor John and Michael Berube, Ruth Silverberg to the attendance on July 2021 APPROVED.**

## **II. President's Report and Discussion**

- **Reopening Health and Safety Report**

Through the activism of PSC Health and Safety Watchdogs and hundreds of activist leaders and members, the union prevailed on several health and safety reopening issues, including having safety walkthroughs of facilities with up to 5 PSC representatives present, remediation of spaces that were not safe, mandatory mask-wearing and vaccination policy for all students accessing campuses.

The Health and Safety Watchdogs and Dean have filed 10 OSHA requests at the campuses for the data that went into the Ramboll report.

The PSC will have a Labor/Management Meeting with CUNY on October 4 and address several remaining health and safety issues: surveillance testing of vaccinated individuals, contact tracing protocols, workload issues and the timing of COVID test results for the unvaccinated.

- **Medicare Advantage**

The union held two meetings for retirees to meet with representatives from Alliance, the administrator for the Medicare Advantage Plus program.

NYC retirees have until October 31 to decide to opt out or pay a monthly premium for another program.

- **Strategic Planning and Fall Actions**

P. Lewis discussed the strategic action planning and fall actions that came from the EC retreat that was held over the summer. The strategic action plan spans 18 months, until the end of our current contract - February 23, 2023, and focuses on building the capacity of our union, strengthening union membership by drawing committed activists into the union and winning a strong contract and strong budgets in the next two years.

- **Other updates from summer, including resolution policy**

J. Davis provided delegates with a revised resolution policy for their review, to discuss this month with members and to be considered at the October meeting.

- **Federal funding to CUNY- A. Vásquez**

Biden's Build Back Better Act includes \$111 billion in funding for higher education including community college free for the first two years, and funding towards HBCU, tribal colleges and minority-serving institutions. The bill is not final, but if passed, CUNY could be affected in many ways. PSC is part of a national coalition of unions - Higher Education Labor United (HELU), that is working to make higher education accessible to all. PSC will send out an Action Network letter to members soon.

The PSC received a \$100,000 grant from the American Federation of Teachers towards vaccination initiatives. Thousands of students have signed up, who are now also connected with Cuny Rising Alliance.

## **III. Membership Report: A. Vásquez**

- A. Vásquez reported on the process by which members who have requested resignation from the union must complete in order to resign. Staff, principal officers and other elected leaders continue to respond to each request and address their concerns.

#### IV. Break

#### V. Administrative Items

##### A. Treasurer's Report

- Monthly Financial Reports – May

Total Operating Income:	\$ 1,831,000
Total Operating Expenses:	\$ 1,470,000
Surplus (Deficit):	\$ 361,000

**Year-to-date (9 months):**

Total Operating Income:	\$ 15,262,000
Total Operating Expenses:	\$ 14,802,000
Surplus (Deficit):	\$ 460,000

As of May 31, 2021, the financial statement shows an actual eight-month surplus of \$460,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$14,802,000 and received income of \$15,262,000 over the nine-month period.

- Monthly Financial Reports – June

Total Operating Income:	\$ 1,591,000
Total Operating Expenses:	\$ 2,016,000
(Deficit):	\$ (425,000)

**Year-to-date (10 months):**

Total Operating Income:	\$ 16,852,000
Total Operating Expenses:	\$ 16,817,000
Surplus (Deficit):	\$ 35,000

As of June 30, 2021, the financial statement shows an actual ten-month surplus of \$35,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$16,817,000 and received income of \$16,852,000 over the ten-month period.

- Monthly Financial Reports – July

**Summary for the month:**

Total Operating Income	\$ 1,581,000
Total Operating Expenses	\$ 1,751,000
Surplus (Deficit)	\$ (170,000)

**Summary for year-to-date (11 months):**

Total Operating Income	\$18,434,000
Total Operating Expenses	\$18,568,000
Surplus (Deficit)	\$ (134,000)

As of July 31, 2021, the financial statement shows an eleven-month deficit of \$134,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$18,568,000 and received income of \$18,434,000 over the eleven-month period.

**MOTION: To accept the May, June and July 2021 Treasurer's Reports** (Motion: M. Dieudonne; seconded) **APPROVED.**

- **Draft Budget**

F. Wharton presented the draft FY 2021-2022 budget and highlighted the budgetary priorities of the union. F. Wharton announced that she will be holding a meeting immediately before the next DA so Delegates can ask more questions.

**VI. Executive Director's Report**

A. Personnel Report

D. Hubbard reported on two personnel changes. Naomi Zauderer will leave the union at the end of this year and Renee Lasher will leave the union effective September 24, 2021. D. Hubbard and EC members thanked Naomi and Renee for their service to the union.

B. Elections Committee

**MOTION: To accept the Elections Committee report** (Motion: Elections Committee) **APPROVED.**

C. PSC Office COVID Safety

PSC staff will be coming into the office once a week starting October 9 through November 8. People are required to be vaccinated who enter the premises of 61 Broadway. D. Hubbard reported that members must provide the PSC HR Director with proof of vaccination and make an appointment before coming to the office. Everyone present at the union office will be required to practice 6-feet of social distancing and to wear masks.

**VII. Resolutions**

- **Resolution to honor the life and legacy of Graciano Matos (October 18, 1948 – June 13, 2021)** --Submitted by the PSC Anti-Bullying Committee

**MOTION: Resolved, that the PSC will henceforth celebrate Freedom from Workplace Bullies Week; and be it further**

**Resolved, that the PSC will celebrate Freedom from Workplace Bullies Week 2021 in honor of Graciano Matos** (Motion: Anti-Bullying Committee) **APPROVED.**

- **Reauthorization for the Task Force on the NY Health Act** --Submitted by the Social Safety Net Committee

**MOTION: Be it resolved that the DA approves such reauthorization for the 2021-22 year** (Motion: Social Safety Net Committee) **APPROVED.**

**VIII. New Business**

- R. Smart requested that if IATSE strikes, that the PSC support the strike.
- Delegates expressed concern for students who have been denied a religious exemption for vaccinations who subsequently have to drop out of school but are not refunded their money for tuition. Delegates would like the PSC to pursue and address the issue CUNY-wide.

**IX. Adjournment**

**MOTION: To adjourn** (Motion: P. Lewis, seconded ) **APPROVED.**