

Delegate Assembly

September 10, 2020

Present:

BATSON	EC	GUISHARD	BCC	BROWN	HEO	DURAND	LGCC	DISALVO	RT
BOWEN	EC	KOLOZI	BCC	CHITTY	HEO	KARRAS	LGCC	FRIEDHEIM	RT
COHEN	EC	MARTINEZ	BCC	DEMPSTER	HEO	SEO	LGCC	FRIEDMAN	RT
DAVIS	EC	PRICE BANKS	BCC	GALLAGHER	HEO	CREACO	MCC	GOLDBERG	RT
DELUTRO	EC	WHARTON	BEOC	GALLOWAY-PERRY	HEO	FREAS	MCC	MCCALL	RT
DIEUDONNE	EC	ARAM VEESER	C	HARRINGTON	HEO	GRONOWICZ	MCC	MORAN	RT
DIRAIMO	EC	BALUN	C	JOHNSON	HEO	HOFF	MCC	NEWFIELD	RT
ELLIOTT-NEGRI	EC	BARNETT	C	LA MAR	HEO	HUTCHISON	MCC	CHAUNG	RF
ELLIOTT	EC	FRYE	C	LEE	HEO	ISSERLES	MCC	JAMES	RFFU
FABRICANT	EC	HUANG	C	LUNA	HEO	JAMES	MCC	ROTHSTEIN	RFFU
GREENBAUM	EC	SHEPARD	C	MATOS	HEO	OFFENHOLLEY	MCC	HANSEN	Y
HATCHETT	EC	STEMBERG	C	MILLER	HEO	ROBERTS	MCC	SALEK ASEFF	Y
LEBERSTEIN	EC	CARAGIULO	CCO	OKROSY	HEO	SMALLWOOD	MCC	SHEIDLLOWER	Y
LEWIS	EC	SPICER	CCO	ROMEO	HEO	SMART	MCC		
LONDON	EC	ARENAS	CSI	SANTIAGO	HEO	BLOOMFIELD-ALVES	ME		
MAJUMDAR	EC	LAWRENCE	CSI	STEWART	HEO	JOSEPH	ME		
MELTZER	EC	SILVERBERG	CSI	WAYLER	HEO	CAMERON	MEOC		
PERSINGER	EC	BATIZ	CLT	ZECHOWSKI	HEO	ALMEIDA	NYCT		
SPEAR	EC	BAINES	GCC	CLARKE	JJ	CHENG	NYCT		
SQUILLACOTE	EC	ANASTASI	GS	EPSTEIN	JJ	DOUGLAS	NYCT		
TYNER-MULLINGS	EC	BIANCHINO	GS	HOVEY	JJ	LANSIQUOT	NYCT		
UTAKIS	EC	BLAIN	GS	MARKOWITZ	JJ	LOGUERCIO	NYCT		
VASQUEZ	EC	CAHEN	GS	MOONEY	JJ	MACDONALD	NYCT		
VAZQUEZ	EC	CARING-LOBEL	GS	NARKUNAS	JJ	NGANA	NYCT		
WINTER	EC	DEVLIN	GS	PITTMAN	JJ	RUDDEN	NYCT		
BANK MUNOZ	B	FOUNTAIN	GS	SEXTON	JJ	SHEPARD	NYCT		
DIEHL	B	HARAKAWA	GS	TOVAR	JJ	VEY	NYCT		
HASHMI	B	KAGAN	GS	CALLY	KCC	BUCHSBAUM	Q		
JUHASZ	B	NATOLI	GS	CUCCIA	KCC	FOASBERG	Q		
MANLOW	B	SHIRAZI	GS	FADEM	KCC	GEORGE	Q		
NESS	B	TURNER	GS	REPETTI	KCC	GERWIN	Q		
WILLS	B	WISON	GS	ROSSON	KCC	KESLER	Q		
CAPLAN	BAR	JOHN	H	YARMISH	KCC	SHALKOWSKI	Q		
CIOFFI	BAR	BERNARDINI	HCC	ALEXANDER	L	WEINGARTEN	Q		
DAVIS	BAR	COLON	HCC	AUSLANDER	L	CLINGAN	QCC		
DIGIROLAMO	BAR	PIMENTEL	HCC	CAMPBELL	L	HALL	QCC		
PETERSEN	BAR	BALLERINI	HEO	MELLEN	L	MAURO	QCC		
WINE	BAR	BINK	HEO	OHMER	L	ROSENTHAL	QCC		
CANTAVE	BCC	BOSKET	HEO	WANGERIN	L	STARK	QCC		
EDWARDS	BCC	BROWN	HEO	CONNERS	LGCC	CERMELE	RT		

Guest:

Syed Abdali (CCNY), Lisette Acosta Corniel (MCC), Sheldon Applewhite (MCC), Carol Barclay (MCC), Wilma Ann Borrelli (L), Peter Dudek (H), Sharif Elhakem (L), Jen Gaboury (H), Julie George (QC), Michelle Gullo (HCS), Miodrag Ivanov (CCNY), Amy Jeu (H), Bianca Johnson (QC), Irving Kagan (HCS), Carol Lang (BCC), Gerry Martini (GS), Nicodemus Nicoludis (MCC), Janelle Poe (CCNY), Gilana Reiss (HCHS), Richard Rosenblatt, Lucy Scalici-McIntyre (CCO), Albert Sherman (CCNY), Nancy Silverman (GS), Laura Stephens (ME), Lisa Von Uhi (CCNY), Alexander Wolf (BCC)

Staff:

Shomial	Ahmed	Greg	Douros	Kim	Lashley	Eric	Paul	Samantha	Sherry
Faye	Alladin	Brian	Graf	Sam	Lewis	Emma	Powell	Patricia	Young
Tiffany	Brown	Jorge	Guzman	Faye	Moore	Denyse	Procope-Gregoire	Pete	Zwiebach
Bettina	Damiani	Janet	Kwon	Ari	Paul	Sam	Rasiotis		

NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

I. A. Approval of Agenda and Minutes

MOTION: To amend agenda and move item V. Resolutions, to item II. (Motion: C. Natoli; Seconded)

FAILED.

MOTION: To accept the agenda.

APPROVED.

B. Minutes

MOTION: To accept the August 20, 2020 DA Minutes. (Motion: H. Meltzer; Seconded)

APPROVED

II. President’s report and discussion:

President Bowen reported on the following issues:

- Introduction of Richard Rosenblatt, Parliamentarian
- Reopening issues at Hunter Campus Schools, Brookdale dorms at Hunter and other places
- Highlights from the Aug. 26 - 27 around-the-clock action
- Fall Campaign: Budget, Legal, Bargaining, Organizing
- Main issues: Safe reopening, work speed-up (increasing cap on class size), reversing the adjunct layoffs and the loss of health insurance, existing and looming budget cuts

- Organizing: department reps, campus-based organizing committees, one-on-one conversations, developing a script
- A. Vásquez: legislative campaign updates and coalition work
- J. Gaboury and L. Elliott-Negri: CUNY Rising: Mobilizing CUNY Alumni; political work around the presidential election
- Suggested Constitutional Amendment: Adding a standing DA committee on Anti-Racism

MOTION: To amend committee name from “anti-racism” to “anti-oppression.” (Motion: J. Caragiulo; Seconded)

FAILED

MOTION: To accept suggested constitutional amendment of adding a standing DA committee on Anti-Racism.

APPROVED.

III. **Administrative Items**

a. Treasurer’s Report — S. Persinger

Monthly Financial Report — July 2020

Income: \$1,941,000

Expenses: \$1,588,000

Surplus (Deficit): (\$353,000)

Year to Date (11 months):

Income: \$18,683,000

Expenses: \$17,655,000

Surplus (Deficit): \$1,028,000

MOTION: To accept the July 2020 financial statement. (Motion: J. Gallagher; Seconded)

102 YES; 3 NO

APPROVED

SUGGESTIONS:

- Add a line to the draft 2021/2022 budget to hire a staff person for the anti-racism committee (C. McCall)
- Add a line to the draft 2021/2022 budget to hire a staff person for the Environmental Health and Safety Committee (J. Greenbaum)

IV. **Committee Reports**

a. Committee for Adjuncts and Part-timers (CAP)

Vice President of Part-Time Personnel, R. Squillacote

- 9/10 meeting report: Members spoke about layoffs, increase class size and delay in pay
- Two adjuncts reported they are on a “do not hire” list for any department at CUNY; union will investigate

V. **Resolutions**

Vote on Ratification of Proposed Constitutional Amendment on Membership (Brought to the floor by S. London and J. Greenbaum)

Proposed PSC constitutional amendment regarding ARTICLE III on Membership (in red):

f. Notwithstanding Article III Section 5 (a-d) above, a member who is an incumbent Chapter or General Officer, Delegate or Alternate Delegate to the Delegate Assembly or to affiliates who is separated from employment with a PSC-represented bargaining unit employer for any reason except retirement (in which case Article III, Section 2.b.iv applies) or through a contractual disciplinary proceeding, may continuously retain such office and all membership rights in their previous chapter through the six-month period, either September 1 to the end of February or March 1 through August 31 , following their separation. A member may continue to hold office through the aforementioned six-month period provided dues equal to one-half the annual amount of dues paid during the final year on payroll shall be paid directly to the Professional Staff Congress in one installment.

g. No salaried employee of the union shall be permitted to hold Membership in the Professional Staff Congress, except that this exclusion shall not apply to elected General Officers.

MOTION: To ratify the Proposed PSC constitutional amendment.

APPROVED

VI. New business

- M. Kagan - Resolution from the GC for the PSC to pay the dues for one semester of former members who are eligible under article 5e, so they will be eligible to vote in the April union elections. B. Bowen - the resolution was not submitted in time. It is a constitutional change. Cannot be voted on tonight.
- M. Kagan - challenging ruling of the Chair. It is not a constitutional amendment.

MOTION: To support the challenge of the ruling of the chair (to not vote on the resolution at tonight's DA).

FAILED.

- G. Matos - Suggestion of a seminar outlining parliamentary procedures for the DA. Announced that anti-bullying week is in October.
- C. McCall - Suggestion of an anti-racism working group being set up until the anti-racism standing committee of the DA is implemented.
- S. London - NYSUT is offering an open enrollment period for Catastrophic Major Medical Insurance until the end of September.
- J. Gallagher - Effect of COVID-19 on CUNY community.
- A. Vásquez: 111 members sent a letter to Governor Cuomo tonight.

VII. Adjournment

MOTION: To adjourn (Motion C. McCall; Seconded)

APPROVED