

Delegate Assembly – Draft Minutes

August 20, 2020

Present:

|             |     |                |      |             |      |             |      |             |      |
|-------------|-----|----------------|------|-------------|------|-------------|------|-------------|------|
| BATSON      | EC  | MARTINEZ       | BCC  | JAGIELNICKA | HEO  | HUTCHISON   | MCC  | FRIEDMAN    | RT   |
| BOWEN       | EC  | PRICE BANKS    | BCC  | JOHNSON     | HEO  | JAMES       | MCC  | GOLDBERG    | RT   |
| COHEN       | EC  | WHARTON        | BEOC | LEE         | HEO  | OFFENHOLLEY | MCC  | KISSACK     | RT   |
| DAVIS       | EC  | BALUN          | C    | MATOS       | HEO  | ROBERTS     | MCC  | KOTELCHUCK  | RT   |
| DIEUDONNE   | EC  | BARNETT        | C    | MILLER      | HEO  | SMART       | MCC  | MCCALL      | RT   |
| DIRAIMO     | EC  | HUANG          | C    | OKROSY      | HEO  | WALKER      | MCC  | MORAN       | RT   |
|             |     |                |      |             |      | BLOOMFIELD- |      |             |      |
| ELLIOTT     | EC  | STEMBERG       | C    | O'SHEA      | HEO  | ALVES       | ME   | NELSON      | RT   |
| FABRICANT   | EC  | CARAGIULO      | CCO  | PACIFICI    | HEO  | CAMERON     | MEOC | NEWFIELD    | RT   |
| FEELEY      | EC  | SPICER         | CCO  | PATESTAS    | HEO  | ALMEIDA     | NYCT | CHAUNG      | RF   |
|             |     |                |      | PEREZ-      |      |             |      |             |      |
| GREENBAUM   | EC  | ARENAS         | CSI  | CABEZAS     | HEO  | CHENG       | NYCT | JAMES       | RFFU |
| HATCHETT    | EC  | SILVERBERG     | CSI  | RIVERS      | HEO  | LANSIQUOT   | NYCT | ROTHSTEIN   | RFFU |
| LEWIS       | EC  | TOURNAKI       | CSI  | ROMEO       | HEO  | LOGUERCIO   | NYCT | HANSEN      | Y    |
| LONDON      | EC  | BATIZ          | CLT  | STEWART     | HEO  | MACDONALD   | NYCT | HENRY       | Y    |
| MAJUMDAR    | EC  | BAINES         | GCC  | WAYLER      | HEO  | NGANA       | NYCT | SALEK ASEFF | Y    |
| MELTZER     | EC  | BIANCHINO      | GS   | ZECHOWSKI   | HEO  | NOONAN      | NYCT | SHEIDLOWER  | Y    |
| PERSINGER   | EC  | BLAIN          | GS   | BALIS       | JJ   | PANAYOTAKIS | NYCT |             |      |
| SPEAR       | EC  | CAHEN          | GS   | CLARKE      | JJ   | RUDDEN      | NYCT |             |      |
| SQUILLACOTE | EC  | DEVLIN         | GS   | HOVEY       | JJ   | SHEPARD     | NYCT |             |      |
| TYNER-      |     |                |      |             |      |             |      |             |      |
| MULLINGS    | EC  | FOUNTAIN       | GS   | KANG        | JJ   | VEY         | NYCT |             |      |
| VASQUEZ     | EC  | HARAKAWA       | GS   | MARKOWITZ   | JJ   | BUCHSBAUM   | Q    |             |      |
| VAZQUEZ     | EC  | KAGAN          | GS   | MCCRIE      | JJ   | FOASBERG    | Q    |             |      |
|             |     | SHACTER-       |      |             |      |             |      |             |      |
| WINTER      | EC  | DECHABERT      | GS   | PITTMAN     | JJ   | GENAO       | Q    |             |      |
| HASHMI      | B   | TURNER         | GS   | SEXTON      | JJ   | GEORGE      | Q    |             |      |
| JUHASZ      | B   | WARD           | GS   | SWENSON     | JJ   | GUSKIN      | Q    |             |      |
| LAUTERBACH  | B   | WILSON         | GS   | CALLY       | KCC  | KESLER      | Q    |             |      |
| MANLOW      | B   | BERNARDINI     | HCC  | FADEM       | KCC  | MUKHERJEE   | Q    |             |      |
| NESS        | B   | COLON          | HCC  | REPETTI     | KCC  | SHALKOWSKI  | Q    |             |      |
| SCOTT       | B   | PIMENTEL       | HCC  | YARMISH     | KCC  | WEINGARTEN  | Q    |             |      |
| WILLS       | B   | BALLERINI      | HEO  | AUSLANDER   | L    | CLINGAN     | QCC  |             |      |
| CAPLAN      | BAR | BINK           | HEO  | MELLEN      | L    | HALL        | QCC  |             |      |
| DAVIS       | BAR | BOSKET         | HEO  | WANGERIN    | L    | JACOBOWITZ  | QCC  |             |      |
| DIGIROLAMO  | BAR | BROWN          | HEO  | CLEARY      | LGCC | MAURO       | QCC  |             |      |
| GONZALEZ    | BAR | CHITTY         | HEO  | CONNERS     | LGCC | ROSENTHAL   | QCC  |             |      |
| HERNANDEZ   | BAR | DEMPSTER       | HEO  | DURAND      | LGCC | STARK       | QCC  |             |      |
| WINE        | BAR | FREEMAN-BUTLER | HEO  | CREACO      | MCC  | CERMELE     | RT   |             |      |
| CANTAVE     | BCC | GALLAGHER      | HEO  | GRONOWICZ   | MCC  | DISALVO     | RT   |             |      |
| GUISHARD    | BCC | GALLOWAY-PERRY | HEO  | HOFF        | MCC  | FRIEDHEIM   | RT   |             |      |

Guest:

Alex Wolf (BCC), Amber Slater (NYCT), Amy Jeu (H), Carol Lang (BCC), Caroline Hellman (NYCT), Erin Cully (GCC), Gerry Martini (GCC), Jen Gaboury (H), Olivia Wood (GS), Sandor John (H), Stuart Chen-Heyes (L), Syed Abdali (CCNY)

Staff:

|         |         |         |         |        |          |      |          |       |          |
|---------|---------|---------|---------|--------|----------|------|----------|-------|----------|
| Faye    | Alladin | Fran    | Clark   | Denyse | Gregoire | Ari  | Paul     | Naomi | Zauderer |
| Deirdre | Brill   | Bettina | Damiani | Jorge  | Guzman   | Emma | Powell   | Peter | Zweibach |
| Ida     | Cheng   | Greg    | Douros  | Sam    | Lewis    | Sam  | Rasiotis |       |          |

NOTE: The DA meeting was conducted remotely, via Zoom webinar.  
Reminder that only Delegates and designated alternates could vote.

**I. A. Approval of Agenda for DA**

**MOTION: To accept the agenda.** (Motion: J. Greenbaum; Seconded)

**MOTION: Proposed amendment to the agenda.** Move resolutions (constitutional amendment) to item number 3. (Motion: H.Clarke; Seconded)

**APPROVED**

**MOTION: To accept the agenda as amended.** 101 YES 1 NO

**B. Minutes**

**MOTION: To put DA minutes from July 23<sup>rd</sup> on the floor.** (Motion: S.Shiedlower; Seconded)

**MOTION: To accept the July 23<sup>rd</sup> 2020 DA Minutes**

Corrections: Janet Winter not listed as present.

**APPROVED**

**C. Code of Conduct**

Joan Greenbaum introduced a proposed code of conduct for future delegate assembly meetings.

**MOTION: To adopt code of conduct.** (Motion; J.Greenbaum. No second needed)

**APPROVED**

**II. President's report and discussion:**

President Bowen reported on the following issues:

- PSC Action on Reopening Colleges & Hunter College Campus School
- Urgent Bargaining Issues

- Response to PSC 8/26 demands
- Mobilization before & after 8/26
- Legal Counsel on PSC Constitution Article

Dierdre Brill, Director of Organizing, also gave an update on the ‘30,000 conversations’ mobilization campaign.

### III. Resolutions

Proposed PSC constitutional amendment regarding ARTICLE III on Membership (in red):

f. Notwithstanding Article III Section 5 (a-d) above, a member who is an incumbent Chapter or General Officer, Delegate or Alternate Delegate to the Delegate Assembly or to affiliates who is separated from employment with a PSC-represented bargaining unit employer for any reason except retirement (in which case Article III, Section 2.b.iv applies) or through a contractual disciplinary proceeding, may continuously retain such office and all membership rights in their previous chapter through the six-month period, either September 1 to the end of February or March 1 through August 31 , following their separation. A member may continue to hold office through the aforementioned six-month period provided dues equal to one-half the annual amount of dues paid during the final year on payroll shall be paid directly to the Professional Staff Congress in one installment.

f. g. No salaried employee of the union shall be permitted to hold Membership in the Professional Staff Congress, except that this exclusion shall not apply to elected General Officers.

**Motion** to accept the proposed constitutional change on membership. (Motion: J.Wills; Seconded) **APPROVED**

### IV. Administrative Items

a. Treasurer’s Report — S. Persinger

Monthly Financial Report — June

Income: \$1,508,000

Expenses: \$1,707,000

Surplus: (\$199,000)

Year to Date (10 months):

Income: \$16,741,000

Expenses: \$16,065,000

Surplus: \$676,000

**MOTION: To accept the June 2020 financial statement.** (Motion: S.Sheidlower; Seconded) 92  
YES 1 NO  
**APPROVED**

b. Interim Executive Director’s Report – N. Zauderer

Two new staff members have started for the PSC - Denyse Gregoire as Membership Records Coordinator and Samantha Sherry as Membership Systems Administrator.

**V. New business**

- Irregular Presidential Searches – F.Salek

**VI. Old business**

**VII. Adjournment 9.23pm**

**MOTION: Adjourn** (Motion I.Hansen; Seconded)

**APPROVED**