

Delegate Assembly – Draft Minutes

July 23, 2020

Present:

BOWEN	EC	HUANG	C	MINOR	HEO	CHENG	NYCT
COHEN	EC	STEMBERG	C	PACIFICI	HEO	DOUGLAS	NYCT
DAVIS	EC	VEESER	C	PATESTAS	HEO	LOGUERCIO	NYCT
DELUTRO	EC	CARAGIULO	CCO	SANTIAGO	HEO	RUDDEN	NYCT
DIEUDONNE	EC	SPICER	CCO	SHAHIDI	HEO	SHEPARD	NYCT
DIRAIMO	EC	BATIZ	CLT	WAYLER	HEO	SWIFT	NYCT
ELLIOTT	EC	ARENAS	CSI	ZECHOWSKI	HEO	VEY	NYCT
ELLIOTT-NEGRI	EC	LAWRENCE	CSI	BELCHER	JJ	BUCHSBAUM	Q
FEELEY	EC	SILVERBERG	CSI	CLARKE	JJ	GEORGE	Q
GREENBAUM	EC	BIANCHINO	GS	EPSTEIN	JJ	GUSKIN	Q
HATCHETT	EC	BLAIN	GS	HOVEY	JJ	KESLER	Q
LEBERSTEIN	EC	CARING-LOBEL	GS	MCCRIE	JJ	SHALKOWSKI	Q
LEWIS	EC	DEVLIN	GS	MOONEY	JJ	WEINGARTEN	Q
MAJUMDAR	EC	FOUNTAIN	GS	NARKUNAS	JJ	CLINGAN	QCC
MELTZER	EC	HARAKAWA	GS	PITTMAN	JJ	HALL	QCC
PERSINGER	EC	KAGAN	GS	CALLY	KCC	JACOBOWITZ	QCC
SANCHEZ	EC	NATOLI	GS	FADEM	KCC	MAURO	QCC
SPEAR	EC	SHACTER-DECHABERT	GS	ALEXANDER	L	ROSENTHAL	QCC
TYNER-							
MULLINGS	EC	SHIRAZI	GS	AUSLANDER	L	STARK	QCC
UTAKIS	EC	TURNER	GS	MELLEN	L	CHAUNG	RF
VASQUEZ	EC	WILSON	GS	WANGERIN	L	JAMES	RFFU
VAZQUEZ	EC	JOHN	H	BEATY	LGCC	ROTHSTEIN	RFFU
HASHMI	B	MOORE	HCS	CLEARY	LGCC	CERMELE	RT
JUHASZ	B	BERNARDINI	HCC	CONNERS	LGCC	DISALVO	RT
MANLOW	B	COLON	HCC	DURAND	LGCC	FRIEDHEIM	RT
NESS	B	PIMENTEL	HCC	KARRAS	LGCC	FRIEDMAN	RT
SCOTT	B	ANDREWS	HEO	SEO	LGCC	GOLDBERG	RT
CIOFFI	BAR	BINK	HEO	TRUJILLO	LGCC	KISSACK	RT
DAVIS	BAR	BOSKET	HEO	CARRERA-JUNCO	MCC	KOTELCHUCK	RT
				DONOSO			
DIGIROLAMO	BAR	BROWN	HEO	MACAYA	MCC	MCCALL	RT
HERNANDEZ	BAR	BROWN	HEO	GRONOWICZ	MCC	NELSON	RT
WINE	BAR	CHITTY	HEO	HUTCHISON	MCC	NEWFIELD	RT
CANTAVE	BCC	DEMPSTER	HEO	ISSERLES	MCC	SALEK ASEFF	Y
EDWARDS	BCC	FREEMAN-BUTLER	HEO	OFFENHOLLEY	MCC	SHEIDLOWER	Y
MARTINEZ	BCC	GALLAGHER	HEO	ROBERTS	MCC		
PRICE BANKS	BCC	GALLOWAY-PERRY	HEO	SMART	MCC		
YOUNG	BCC	HARRINGTON	HEO	WALKER	MCC		
WHARTON	BEOC	JAGIELNICKA	HEO	JOSEPH	ME		
BALUN	C	JOHNSON	HEO	BERRY	MEOC		
BARNETT	C	LEE	HEO	BEHRENT	NYCT		

Guest:

Jillian Abbott (Y), Rodney Alvarado (QCC), Erin Cully (GC), Andrea DeMarco (B), Jen Gaboury (H), Ann Garvin (B), Heidi Goodson (B), Kate Griffiths (B), Michael Irgang (B), Amy Jue (H), Andreas Karras (LGCC), Carol Lang (BCC), Gerry Martini (GC), Anthony O'Brien (RT), Deborah Shanley (B), Kelly Spivey (B), Rosa Squillacote (H), Alex Wolf (BCC), Taofa Xu (B),

Staff:

Shomial	Ahmad	Bettina	Damiani	Renee	Lasher	Diana	Rosato
Deirdre	Brill	Greg	Douros	Kim	Lashley	Patricia	Young
Ida	Cheng	Jorge	Guzman	Faye	Moore	Naomi	Zauderer
Fran	Clark	Janet	Kwon	Emma	Powell	Pete	Zwiebach

NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

I. **A. Approval of Agenda for DA**

MOTION: To accept the agenda. (Motion: H. Meltzer; Seconded) 122 YES
APPROVED

MOTION: Proposed amendment to the agenda. Move Treasurers report before number 2 and Resolutions after Treasurers report. (Motion: D. Price-Banks; Seconded) 62 YES 42 NO
APPROVED

Technical adjustments for DA – S. Persinger

B. Minutes

MOTION: To accept the June 25th 2020 DA and Special DA Minutes
Correction: Ayana Alexander name is missing
(Motion: H. Meltzer; Seconded) 111 YES
APPROVED

II. **Administrative Items**

a. **Treasurer's Report — S. Persinger**

Monthly Financial Report — May
Income: \$1,367,000
Expenses: \$1,597,000
Surplus: \$230,000

Year to Date (9 months):
Income: \$15,233,000
Expenses: \$14,359,000
Surplus: \$874,000

MOTION: To accept the May 2020 financial statement. (Motion: S. Vey; Seconded) 121 YES 0 NO
APPROVED

III. Resolutions

Membership – constitutional amendment

B Bowen: EC group still working on this.

Language on white supremacy - constitutional amendment

A. Vasquez offers substitute EC resolution. Seconded. (text below)

Proposed Substitute Amendment

Yes: 83 No: 12

M. Fadem: Amend Amendment to the Resolution: add language on racism, white supremacy and white nationalism. Seconded

Motion on Amendment to the Amendment.

Yes 86 No: 10

M. Kagan: the text of the proposed constitution amendment should have been sent out to the membership in advance of the DA vote, and challenges the chair's ruling on the process for constitutional amendments

Vote to Uphold the Challenge. Seconded

Yes: 59 No: 56

Motion to Call the Question: I. DeLutro. Seconded

Yes: 94 No: 31

Amended Resolution

Yes: 77 No: 36

B. Bowen will consult with Legal Counsel to move forward for 2/3 vote, then ¾ vote.

Final language of resolution:

Amend Article II Section 1 to add:

The PSC seeks to advance the dignity and power of all our members and to foster the best values of an academic community within the union's membership and governing bodies. PSC members unite for the common interests of all University faculty and staff by promoting practices that dignify our work and enrich our community of colleagues.

The union condemns bigotry and oppression in all its forms, including oppression based on sex, race, ethnicity, class, religion, physical ability, age, sexual orientation and gender expression. The PSC is an anti-racist union. The PSC works actively to dismantle racism, white supremacy and white nationalism, whether it occurs in the union, in CUNY, in the labor movement, in the city or in society as a whole.

The PSC is committed to upholding the integrity of education and to advancing education's vital role of both understanding and transforming the worlds in which our members and students live.

The PSC advocates for economic, racial and social justice for our members and for all workers. The PSC expects that all elected officers, delegates, and chapter chairs will honor the purposes of the union and serve the best interests of all members of the faculty and staff, as well as of the students who have entrusted their education to us.

Resolution on Washington Murals

Resolved

1) the PSC denounces this impending tragedy
2) the PSC will urge the AFT and the NEA to organize a letter-writing campaign to the Superintendent, the Mayor and the BD of Education to reverse this practice of whitewashing murals, (this is public art), in order to whitewash history.

Motion: To amend “whitewashing” to “whitewashing or covering” G. Kissack, seconded

Yes: 92 No: 1

Motion: To accept the proposed resolution as amended, seconded

Yes: 100 No: 1

IV. President’s report and discussion:

President Bowen reported on escalating member actions, reopening issues, ‘Own Your Annual Leave Day’ action and provided an update on PSC’s legal action, followed by member reports and discussion.

CAP Report

Rosa Squillacote and Ruth Wangerin’s reported on CAP’s organizing work and efforts to form an adjunct hiring Hall.

V. Administrative items

a. Interim Executive Director’s Report – N. Zauderer

i. Elections Committee Report

The Elections Committee certified the election of VP, Part-time Personnel, Rosa Squillacote; term of office starts July 28, 2020.

Dates for fall special elections:

Set the dates for special elections for, Hunter, CLT’s and QEOC

- 9/30/20 – Candidate Declarations are due
- 10/13/20 – Nominating petitions available
- 11/12/20 – Signed nominating petitions are due at the PSC
- 11/23/20 – Ballots mailed
- 1/5/21 – Ballots due
- 1/6/21 – Ballots counted

ii. Personnel Actions

Diana Rosato, Membership Director, is retiring after 36 years of service to the PSC. Denyse Gregoire is joining the staff as Membership Records Coordinator. Doug Ferrari is also retiring but not until the end of September. Samantha Sherry will join the staff as Membership Systems Administrator.

VI. New business

VII. Old business

VIII. Adjournment

MOTION: Adjourn (Motion J Epstein; seconded) 81 YES 4 NO
APPROVED