Delegate Assembly and Special Delegate Assembly — Minutes
June 25, 2020

Present:

BATSON
EC
PRICE BANKS
BCC
BROWN
HEO
ALEXANDER
L
FOASBERG
Q

BOWEN
EC
WHARTON
BEOC
BROWN
HEO
AUSLANDER
L
GENAO
Q

COHEN
EC
ARAM VEESER
C
CHITTY
HEO
FARRELL
L
GEORGE
Q

DAVIS
EC
BALUN
C
DEMPSTER
HEO
MELLEN
L
GERWIN
Q

DIEUDONNE
EC
BARNETT
C
GALLOWAY
HEO
WANGERIN
L
GUSKIN
Q

DIRAIMO
EC
HUANG
C
KREITZER
HEO
BEATY
LGCC
KESLER
Q

ELLIOIT
EC
KNEGB
C
JAGIELNICKA
HEO
CONNERS
LGCC
CLINGAN
QCC

FABRICANT
EC
SHEPARD
C
JENNINGS
HEO
KARRAS
LGCC
HALL
QCC

GREENBAUM
EC
VEESER
C
LA MAR
HEO
SEO
LGCC
JACOBOWITZ
QCC

LEBERSTEIN
EC
CARAGIULO
CCO
LEE
HEO
TRUJILLO
LGCC
MAURO
QCC

LONDON
EC
SPICER
CCO
LUNA
HEO
CARRERA
MCC
ROSENTHAL
QCC

MAJUMDAR
EC
ARENAS
CSI
MARIUS
HEO
CREACO
MCC
STARK
QCC

MELTZER
EC
COPE
CSI
MATOS
HEO
MACAYA
MCC
CERMELE
RT

PERSINGER
EC
GARVEY
CSI
MILLER
HEO
FREAS
MCC
DISALVO
RT

SANCHEZ
EC
KARACAS
CSI
MINOR
HEO
GAMBS
MCC
FRIEDHEIM
RT

SPEAR
EC
LAWRENCE
CSI
OKROSY
HEO
GRONOWICZ
MCC
FRIEDMAN
RT

UTAKIS
EC
SILVERBERG
CSI
O'SHEA
HEO
HOFF
MCC
GOLDBERG
RT

VASQUEZ
EC
BAINES
GCC
PATESTAS
HEO
HUTCHISON
MCC
KISSACK
RT

VAZQUEZ
EC
ANASTASI
GS
ROMEO
HEO
JAMES
MCC
KOTELCHUCK
RT

WINTER
EC
BIANCHINO
GS
SANTIAGO
HEO
LEVY
MCC
MCCALL
RT

BANK MUNOZ
EC
BLAIN
GS
SHAHIDI
HEO
NAVARATNE
MCC
MORAN
RT

HASHMI
EC
CAHEN
GS
STEWARD
HEO
OFFENHOLLEY
MCC
NELSON
RT

JUHASZ
EC
CARING-LOBEL
GS
WAYLER
HEO
ROBERTS
MCC
NEWFIELD
RT

LAUTERBACH
EC
DEDAUW
GS
ZECHOWSKI
HEO
SMART
MCC
CHAUNG
RF

MANLOW
EC
DEVLIN
GS
CLARKE
JJ
WALKER
MCC
JAMES
RFFU

NESS
EC
DUROVIC
GS
EPSTEIN
JJ
ALVIS
ME
ROTHSTEIN
RFFU

SCHILLER
EC
FOUNTAIN
GS
HOVEY
JJ
JOSEPH
ME
HANSEN
Y

SCOTT
EC
HARAKAWA
GS
KANG
JJ
BERRY
MEOC
SALEK ASEFF
Y

WILLS
EC
KAGAN
GS
MARKOWITZ
JJ
CAMERON
MEOC
SHEARIN PATTERSON
Y

CAPLAN
CC
NATOLI
GS
MCCRIE
JJ
ALMEIDA
NYCT
SHEIDLOWER
Y

DAVIS
CC
SHACTER-DECHABERT
GS
NARKUNAS
JJ
BEHRENT
NYCT
WEISBLATT
Y

DIGIROLAMO
CC
TURNER
GS
PITTMAN
JJ
CHENG
NYCT

ELLIS
CC
WARD
GS
BELLOMO
KCC
DOUGLAS
NYCT

HARRISON
CC
BERNARDINI
HCC
CALLY
KCC
LOGUERCIO
NYCT

HERNANDEZ
CC
COLON
HCC
CUCCIA
KCC
NGANA
NYCT

WINE
CC
PIMENTEL
HCC
FADEM
KCC
RUDDEN
NYCT

CANTAVE
CC
BALLERINI
HEO
HERNANDEZ
KCC
SHEPARD
NYCT

EDWARDS
CC
BIANCHINO
HEO
REPETTI
KCC
VEY
NYCT

GUISHARD
CC
BINK
HEO
YARMISH
KCC
BUCHSBAUM
Q
Guest:

Chris Agee (MCC), Remi Alpo (MCC), Rodney Alvarado (QCC), Carol Barclay (MCC), Marcella Bencivenni (HCC), Andre Christie (BCC), Erin Cully (BCC), Sharif Elhakem (L), Herb Fischer (MCC), Shirley Frank (NYCT), Michelle Gabay (KCC), Lauren Hooberman (GS), Amy Jue (H), Boyda Jonstone (MCC), Ayalur Krishnan (KCC), Sarah Krusemark (GS), Carol Lang (BCC), Eric Mendelsohn (Y), Joanna Meyers (KCC), Jim Perlstein (RT), Maria Plocchocki (Y), Caral Rial (H), Jeremy Sawyer (KCC), Amber Slater (NYCT), Enid Stubin (KCC), Joanna Thompson (MCC), Tom Watters (B), Alex Wolf (BCC), Karen Zaino (GS)

Staff:

<table>
<thead>
<tr>
<th>Shomial</th>
<th>Ahmad</th>
<th>Ida</th>
<th>Cheng</th>
<th>Jorge</th>
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<th>Faye</th>
<th>Moore</th>
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<td>Barbara</td>
<td>Gabriel</td>
<td>Sam</td>
<td>Lewis</td>
<td>Sam</td>
<td>Rasiotis</td>
<td>Pete</td>
<td>Zwiebach</td>
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**NOTE:** The DA meeting and Special DA meeting were conducted remotely, via Zoom webinar. Reminder that only Delegates and designated alternates could vote.

I. **A. Approval of Agendas for DA and Special DA**

**MOTION:** To accept the revised and re-ordered agenda. (Motion: C. Natoli; Seconded) (84 Yes – 55 No) APPROVED.

**B. Minutes**

**MOTION:** To accept the February 20, 2020 Minutes (L. Elliott-Negri; Seconded) APPROVED.

**MOTION:** To accept the May 11, 2020 Minutes (C. Bink; Seconded) APPROVED.

**MOTION:** To accept the May 21, 2020 Minutes (S. Sheidlower; Seconded) APPROVED.

**MOTION:** To adjourn the regular DA (H. Meltzer; Seconded)

II. **SPECIAL DA**

Proposed PSC constitutional amendments (Submitted by: M. Kagan)

Proposal 1: An incumbent Chapter or General Officer, Delegate or Alternate Delegate to the Delegate Assembly or to affiliates who affirms in writing that they sought continued employment in a PSC represented title, and is non-reappointed or otherwise loses their employment with a PSC bargaining unit employer, may retain such office and membership in their previous chapter for up to one year after the effective date of loss of employment provided dues in the amount equal to dues paid during the final year on payroll shall be paid directly to the Professional Staff Congress in two (2) six-month installments. The Delegate Assembly, by majority vote, may review and deny the extension on a case by case basis at any time during the course of that year.

President Bowen explained that amendments to the PSC Constitution require a two-thirds (2/3) vote of the Delegate Assembly. Proposal 1 was discussed.
MOTION: to accept Proposal 1 (M. Kagan; Seconded)
FAILED. (107 Yes – 59 No) 64%

MOTION: to vote on Proposal 1 again since those voting by phone may not have been counted. (B. Bowen; Seconded)
FAILED. (109 Yes – 60 No) 64%

Since the vote was so close, President Bowen recommended that the EC work with Marc Kagan to develop a substitute motion that can pass by September.

Proposal 2: Allow members to restart their full membership rights and benefits up to a year after being separated from CUNY and then rehired.

President Bowen ruled that Proposal 2 was out of order. The proposal has implications for the PSC constitution but it does not offer new language.

MOTION: To adjourn the Special DA. (M. Fabricant; Seconded)
APPROVED.

REGULAR DA RESUMES

President Bowen takes nominations for the vacancy of Vice President for Part-Time Personnel on the PSC Executive Council. The election will be conducted by secret ballot as required by the PSC Constitution. AAA will conduct the election via the internet.

Maya Harakawa, a delegate from GS, nominated Rosa Squillacote, an Adjunct Assistant Professor at Hunter, to the position.

MOTION: to close nominations for Vice President of Part-Time Personnel. (H. Meltzer; Seconded) APPROVED.

PSC Interim Executive Director Naomi Zauderer explained the voting process through the AAA. Eligible election lists were being finalized and sent to the AAA. When ready, members will vote using the link received from the AAA. A pin number was sent to everyone earlier in the day. President Bowen asked for a 2-minute break.

AAA count: Squillacote 138; write-ins 8. Results pending the certification of the Elections Committee.

President’s Report and Discussion – B. Bowen

- Current state requirements for university reopening, CUNY’s position, and PSC’s demands and actions in the interest of a safe re-opening of the university, including possible legal action.
- Crisis regarding CUNY cuts and layoffs and union plans for fighting back.

MOTION: To reorder the agenda. (C. Natoli; Seconded) APPROVED.

Resolution to Defund Police and Substitute Resolution:

III. Resolutions
A. Resolution on defunding the NYPD
Two resolutions on the issue were submitted. One submitted by C. Natoli and a substitute resolution by the PSC Executive Council. The resolution that passed was the substitute resolution with amendments from the original resolution.

Resolved:

1) PSC-CUNY calls on Mayor de Blasio and the City Council to defund the NYPD by reducing the NYPD budget by at least one billion dollars and reallocating the funds to resources that have been proven to support poor communities of color like public health, housing, education and youth employment programs;
2) PSC-CUNY demands transparency on how much funding the city will cut from the NYPD’s $6 billion annual budget;
3) PSC-CUNY calls on CUNY to refrain from requesting or approving NYPD presence on CUNY campuses in non-emergency situations and, additionally, revise its 1992 Memorandum of Understanding with the NYPD to eliminate all provisions permitting the NYPD on campus in non-emergency situations;
4) PSC-CUNY will bring this resolution to its affiliate bodies, including the Central Labor Council.
5) PSC-CUNY calls on the AFL-CIO to end its affiliation with the International Union of Police Associations and that our representatives to the AFL-CIO will initiate the proper procedures for such a discussion in the AFL-CIO as soon as possible.

MOTION: To amend the 6/4/20 EC Substitute Resolution to include the last RESOLVED from Chris Natoli’s 5/30/20 resolution. (J. Hoff; Seconded)
APPROVED.

MOTION: To accept the proposed substitute amendment passed by the EC on 6/4/20 which was submitted on behalf of the EC by Nivedita Majumdar. (M. Fabricant; Seconded)
APPROVED.

MOTION: To accept and amend the 6/4/20 EC Substitute Resolution, including the final Resolve from C. Natoli’s 5.30/20 resolution. (B. Vazquez; Seconded)
APPROVED.

IV. CAP COMMITTEE REPORT

On a Voluntary Hiring Hall
Committee Member Ruth Wangerin discussed and presented a CAP Task Force Feasibility Study on implementing a hiring hall in anticipation of layoffs.

V. Administrative Items

A. Treasurer’s Report — S. Persinger

Monthly Financial Report — April
Income: $1,996,000
Expenses: $1,595,000
Surplus: $401,000

Year to Date (8 months):
Income: $13,637,000
Expenses: $13,040,000
Surplus: $ 597,000

The dues on retroactive salary payment contributed to the favorable variance in the April report. Expenditures are down due to pandemic and our not being in the office.

MOTION: To accept the April 2020 financial statement. (Motion: H. Meltzer; Seconded) APPROVED.

B. Fall 2020 DA Calendar
Secretary N. Majumdar presented the proposed DA meeting dates.
1. Thursday, September 10, 2020 – 6:30 PM
2. Thursday, October 15, 2020 – 6:30 PM
3. Thursday, November 19, 2020 – 6:30 PM
4. Thursday, December 10, 2020 – 6:30 PM

MOTION: To accept the Fall 2020 DA meeting dates. (Motion: H. Meltzer; Seconded) APPROVED.

C. Interim Executive Director’s Report – Naomi Zauderer
The Elections Committee met on June 17th for the following:

1. Certified the results of the York and Bronx Community College contested election

   **Bronx**
   Chairperson – Yasmin Edwards replacing Sharon Utakis
   Vice Chairperson – Hisseine Faradj replacing Peter Kolozi
   Officers-at-large – Allison Gorr, Nichole McDaniel, Sharon Utakis, Alex Wolf
   Delegates – Yasmin Edwards, Diane Price Banks, Sophia Cantave, Hisseine Faradj, Monique Guishard, Peter Kolozi, Angel Martinez
   Alternate Delegates – Nerissa Brown, Johanky Reyes Moreno, Jose L. Reyes, Maria Treglia, Colin Young
   Welfare Fund Advisory Council - Laroi Lawton, M. Jawied Nawabi

   **York**
   Chairperson – Scott Sheidlower
   Vice Chairperson – Steven Weisblatt
   Officers-at-large – Jillian Abbott
   Delegates – Scott Sheidlower, Ian Hansen, Elise Henry, Esther Debbie Louis, Abiola Aladipo
   Alternate Delegates – Lalit Bajaj, Alexander Birk, Selena Rodgers, Salek Aseff
   Welfare Fund Advisory Council – Dan Matte

2. Set the dates for special elections for Hunter, CLTs and QEOC
   - 9/30/20 – Candidate Declarations are due
   - 10/13/20 – Nominating petitions available
   - 11/12/20 – Signed nominating petitions are due at the PSC
   - 11/23/20 – Ballots mailed
   - 1/5/21 – Ballots due
   - 1/6/21 – Ballots counted

MOTION: To accept the Elections Committee report. (Motion: C. McCall; seconded) APPROVED.
V. **Adjournment**

VI. **MOTION:** To adjourn. (Motion: S. Sheidlower; seconded). APPROVED.