

**Delegate Assembly and Special Delegate Assembly — Minutes  
June 25, 2020**

**Present:**

BATSON	EC	PRICE BANKS	BCC	BROWN	HEO	ALEXANDER	L	FOASBERG	Q
BOWEN	EC	WHARTON	BEOC	BROWN	HEO	AUSLANDER	L	GENAO	Q
COHEN	EC	ARAM VEESER	C	CHITTY	HEO	FARRELL	L	GEORGE	Q
DAVIS	EC	BALUN	C	DEMPSTER FREEMAN- BUTLER	HEO	MELLEN	L	GERWIN	Q
DIEUDONNE	EC	BARNETT	C	BUTLER	HEO	WANGERIN	L	GUSKIN	Q
DIRAIMO	EC	HUANG	C	GALLAGHER GALLOWAY -PERRY	HEO	BEATY	LGCC	KESLER	Q
ELLIOTT- NEGRI	EC	KREITZER	C	-PERRY	HEO	CLEARY	LGCC	WEINGARTEN	Q
FABRICANT	EC	SHEPARD	C	JAGIELNICKA	HEO	CONNERS	LGCC	CLINGAN	QCC
FEELEY	EC	STEMBERG	C	JENNINGS	HEO	KARRAS	LGCC	HALL	QCC
GREENBAUM	EC	VEESER	C	LA MAR	HEO	SEO	LGCC	JACOBOWITZ	QCC
LEBERSTEIN	EC	CARAGIULO	CCO	LEE	HEO	TRUJILLO CARRERA-	LGCC	MAURO	QCC
LONDON	EC	SPICER	CCO	LUNA	HEO	JUNCO	MCC	ROSENTHAL	QCC
MAJUMDAR	EC	ARENAS	CSI	MARIUS	HEO	CREACO DONOSO	MCC	STARK	QCC
MELTZER	EC	COPE	CSI	MATOS	HEO	MACAYA	MCC	CERMELE	RT
PERSINGER	EC	GARVEY	CSI	MILLER	HEO	FREAS	MCC	DISALVO	RT
SANCHEZ	EC	KARACAS	CSI	MINOR	HEO	GAMBS	MCC	FRIEDHEIM	RT
SPEAR	EC	LAWRENCE	CSI	OKROSY	HEO	GRONOWICZ	MCC	FRIEDMAN	RT
UTAKIS	EC	SILVERBERG	CSI	O'SHEA	HEO	HOFF	MCC	GOLDBERG	RT
VASQUEZ	EC	BAINES	GCC	PATESTAS	HEO	HUTCHISON	MCC	KISSACK	RT
VAZQUEZ	EC	ANASTASI	GS	ROMEO	HEO	JAMES	MCC	KOTELCHUCK	RT
WINTER	EC	BIANCHINO	GS	SANTIAGO	HEO	LEVY	MCC	MCCALL	RT
BANK MUNOZ	B	BLAIN	GS	SHAHIDI	HEO	NAVARATNE	MCC	MORAN	RT
HASHMI	B	CAHEN	GS	STEWART	HEO	OFFENHOLLEY	MCC	NELSON	RT
JUHASZ	B	CARING-LOBEL	GS	WAYLER	HEO	ROBERTS	MCC	NEWFIELD	RT
LAUTERBACH	B	DEDAUW	GS	ZECHOWSKI	HEO	SMART	MCC	CHAUNG	RF
MANLOW	B	DEVLIN	GS	CLARKE	JJ	WALKER BLOOMFIELD-	MCC	JAMES	RFFU
NESS	B	DUROVIC	GS	EPSTEIN	JJ	ALVIS	ME	ROTHSTEIN	RFFU
SCHILLER	B	FOUNTAIN	GS	HOVEY	JJ	JOSEPH	ME	HANSEN	Y
SCOTT	B	HARAKAWA	GS	KANG	JJ	BERRY	MEOC	SALEK ASEFF	Y
WILLS	B	KAGAN	GS	MARKOWITZ	JJ	CAMERON	MEOC	SHEARIN PATTERSON	Y
CAPLAN	BAR	NATOLI	GS	MCCRIE	JJ	ALMEIDA	NYCT	SHEIDLLOWER	Y
DAVIS	BAR	SHACTER-DECHABERT	GS	NARKUNAS	JJ	BEHRENT	NYCT	WEISBLATT	Y
DIGIROLAMO	BAR	TURNER	GS	PITTMAN	JJ	CHENG	NYCT		
ELLIS	BAR	WARD	GS	BELLOMO	KCC	DOUGLAS	NYCT		
HARRISON	BAR	BERNARDINI	HCC	CALLY	KCC	LOGUERCIO	NYCT		
HERNANDEZ	BAR	COLON	HCC	CUCCIA	KCC	NGANA	NYCT		
WINE	BAR	PIMENTEL	HCC	FADEM	KCC	RUDDEN	NYCT		
CANTAVE	BCC	BALLERINI	HEO	HERNANDEZ	KCC	SHEPARD	NYCT		
EDWARDS	BCC	BIANCHINO	HEO	REPETTI	KCC	VEY	NYCT		
GUISHARD	BCC	BINK	HEO	YARMISH	KCC	BUCHSBAUM	Q		

Guest:

Chris Agee (MCC), Remi Alpo (MCC), Rodney Alvarado (QCC), Carol Barclay (MCC), Marcella Bencivenni (HCC), Andre Christie (BCC), Erin Cully (BCC), Sharif Elhakem (L), Herb Fischer (MCC), Shirley Frank (NYCT), Michelle Gabay (KCC), Lauren Hooberman (GS), Amy Jue (H), Boyda Jonstone (MCC), Ayalur Krishnan (KCC), Sarah Krusemark (GS), Carol Lang (BCC), Eric Mendelsohn (Y), Joanna Meyers (KCC), Jim Perlstein (RT), Maria Plocchocki (Y), Caral Rial (H), Jeremy Sawyer (KCC), Amber Slater (NYCT), Enid Stubin (KCC), Joanna Thompson (MCC), Tom Watters (B), Alex Wolf (BCC), Karen Zaino (GS)

Staff:

Shomial	Ahmad	Ida	Cheng	Jorge	Guzman	Faye	Moore	Diana	Rosato
Faye	Alladin	Fran	Clark	Janet	Kwon	Eric	Paul	Patricia	Young
Deirdre	Brill	Bettina	Damiani	Kim	Lashley	Ari	Paul	Naomi	Zauderer
Tiffany	Brown	Barbara	Gabriel	Sam	Lewis	Sam	Rasiotis	Pete	Zwiebach

**NOTE:** The DA meeting and Special DA meeting were conducted remotely, via Zoom webinar. Reminder that only Delegates and designated alternates could vote.

I. A. Approval of Agendas for DA and Special DA

**MOTION: To accept the revised and re-ordered agenda.** (Motion: C. Natoli; Seconded) (84 Yes – 55 No)  
**APPROVED.**

B. Minutes

**MOTION: To accept the February 20, 2020 Minutes** (L. Elliott-Negri; Seconded)  
**APPROVED.**

**MOTION: To accept the May 11, 2020 Minutes** (C. Bink; Seconded)  
**APPROVED.**

**MOTION: To accept the May 21, 2020 Minutes** (S. Sheidlower; Seconded)  
**APPROVED.**

**MOTION: To adjourn the regular DA** (H. Meltzer; Seconded)

II. **SPECIAL DA**

Proposed PSC constitutional amendments (Submitted by: M. Kagan)

Proposal 1: An incumbent Chapter or General Officer, Delegate or Alternate Delegate to the Delegate Assembly or to affiliates who affirms in writing that they sought continued employment in a PSC represented title, and is non-reappointed or otherwise loses their employment with a PSC bargaining unit employer, may retain such office and membership in their previous chapter for up to one year after the effective date of loss of employment provided dues in the amount equal to dues paid during the final year on payroll shall be paid directly to the Professional Staff Congress in two (2) six-month installments. The Delegate Assembly, by majority vote, may review and deny the extension on a case by case basis at any time during the course of that year.

President Bowen explained that amendments to the PSC Constitution require a two-thirds (2/3) vote of the Delegate Assembly. Proposal 1 was discussed.

**MOTION:** to accept Proposal 1 (M. Kagan; Seconded)

**FAILED.** (107 Yes – 59 No) 64%

**MOTION:** to vote on Proposal 1 again since those voting by phone may not have been counted.

(B. Bowen; Seconded)

**FAILED.** (109 Yes – 60 No) 64%

Since the vote was so close, President Bowen recommended that the EC work with Marc Kagan to develop a substitute motion that can pass by September.

Proposal 2: Allow members to restart their full membership rights and benefits up to a year after being separated from CUNY and then rehired.

President Bowen ruled that Proposal 2 was out of order. The proposal has implications for the PSC constitution but it does not offer new language.

**MOTION: To adjourn the Special DA.** (M. Fabricant; Seconded)

**APPROVED.**

REGULAR DA RESUMES

President Bowen takes nominations for the vacancy of Vice President for Part-Time Personnel on the PSC Executive Council. The election will be conducted by secret ballot as required by the PSC Constitution. AAA will conduct the election via the internet.

Maya Harakawa, a delegate from GS, nominated Rosa Squillacote, an Adjunct Assistant Professor at Hunter, to the position.

**MOTION: to close nominations for Vice President of Part-Time Personnel.** (H. Meltzer; Seconded)

**APPROVED.**

PSC Interim Executive Director Naomi Zauderer explained the voting process through the AAA. Eligible election lists were being finalized and sent to the AAA. When ready, members will vote using the link received from the AAA. A pin number was sent to everyone earlier in the day. President Bowen asked for a 2-minute break.

AAA count: **Squillacote** 138; **write-ins** 8. Results pending the certification of the Elections Committee.

#### **President's Report and Discussion – B. Bowen**

- Current state requirements for university reopening, CUNY's position, and PSC's demands and actions in the interest of a safe re-opening of the university, including possible legal action.
- Crisis regarding CUNY cuts and layoffs and union plans for fighting back.

**MOTION: To reorder the agenda.** (C. Natoli; Seconded)

**APPROVED.**

Resolution to Defund Police and Substitute Resolution:

### **III. Resolutions**

#### **A. Resolution on defunding the NYPD**

Two resolutions on the issue were submitted. One submitted by C. Natoli and a substitute resolution by the PSC Executive Council. The resolution that passed was the substitute resolution with amendments from the original resolution.

Resolved:

- 1) PSC-CUNY calls on Mayor de Blasio and the City Council to defund the NYPD by reducing the NYPD budget by at least one billion dollars and reallocating the funds to resources that have been proven to support poor communities of color like public health, housing, education and youth employment programs;
- 2) PSC-CUNY demands transparency on how much funding the city will cut from the NYPD's \$6 billion annual budget;
- 3) PSC-CUNY calls on CUNY to refrain from requesting or approving NYPD presence on CUNY campuses in non-emergency situations and, additionally, revise its 1992 Memorandum of Understanding with the NYPD to eliminate all provisions permitting the NYPD on campus in non-emergency situations;
- 4) PSC-CUNY will bring this resolution to its affiliate bodies, including the Central Labor Council.
- 5) PSC-CUNY calls on the AFL-CIO to end its affiliation with the International Union of Police Associations and that our representatives to the AFL-CIO will initiate the proper procedures for such a discussion in the AFL-CIO as soon as possible.

**MOTION:** To amend the 6/4/20 EC Substitute Resolution to include the last RESOLVED from Chris Natoli's 5/30/20 resolution. (J. Hoff; Seconded)

**APPROVED.**

**MOTION:** To accept the proposed substitute amendment passed by the EC on 6/4/20 which was submitted on behalf of the EC by Nivedita Majumdar. (M. Fabricant; Seconded)

**APPROVED.**

**MOTION:** To accept and amend the 6/4/20 EC Substitute Resolution, including the final Resolve from C. Natoli's 5.30/20 resolution. (B. Vazquez; Seconded)

**APPROVED.**

#### **IV. CAP COMMITTEE REPORT**

On a Voluntary Hiring Hall  
Committee Member Ruth Wangerin discussed and presented a CAP Task Force Feasibility Study on implementing a hiring hall in anticipation of layoffs.

#### **V. Administrative Items**

##### **A. Treasurer's Report — S. Persinger**

Monthly Financial Report — April  
Income: \$1,996,000  
Expenses: \$1,595,000  
Surplus: \$401,000

Year to Date (8 months):  
Income: \$13,637,000

Expenses: \$13,040,000

Surplus: \$ 597,000

The dues on retroactive salary payment contributed to the favorable variance in the April report. Expenditures are down due to pandemic and our not being in the office.

**MOTION: To accept the April 2020 financial statement.** (Motion: H. Meltzer; Seconded)

**APPROVED.**

**B. Fall 2020 DA Calendar**

Secretary N. Majumdar presented the proposed DA meeting dates.

1. Thursday, September 10, 2020 – 6:30 PM
2. Thursday, October 15, 2020 – 6:30 PM
3. Thursday, November 19, 2020 – 6:30 PM
4. Thursday, December 10, 2020 – 6:30 PM

**MOTION: To accept the Fall 2020 DA meeting dates.** (Motion: H. Meltzer; Seconded)

**APPROVED.**

**C. Interim Executive Director's Report – Naomi Zauderer**

The Elections Committee met on June 17<sup>th</sup> for the following:

1. Certified the results of the York and Bronx Community College contested election

**Bronx**

Chairperson – Yasmin Edwards replacing Sharon Utakis

Vice Chairperson – Hiseine Faradj replacing Peter Kolozi

Officers-at-large – Allison Gorr, Nichole McDaniel, Sharon Utakis, Alex Wolf

Delegates – Yasmin Edwards, Diane Price Banks, Sophia Cantave, Hiseine Faradj, Monique Guishard, Peter Kolozi, Angel Martinez

Alternate Delegates – Nerissa Brown, Johanky Reyes Moreno, Jose L. Reyes, Maria Treglia, Colin Young

Welfare Fund Advisory Council - Laroï Lawton, M. Jawied Nawabi

**York**

Chairperson – Scott Sheidlower

Vice Chairperson – Steven Weisblatt

Officers-at-large – Jillian Abbott

Delegates – Scott Sheidlower, Ian Hansen, Elise Henry, Esther Debbie Louis, Abiola Aladipo

Alternate Delegates – Lalit Bajaj, Alexander Birk, Selena Rodgers, Salek Aseff

Welfare Fund Advisory Council – Dan Matte

2. Set the dates for special elections for Hunter, CLTs and QEOC
  - 9/30/20 – Candidate Declarations are due
  - 10/13/20 – Nominating petitions available
  - 11/12/20 – Signed nominating petitions are due at the PSC
  - 11/23/20 – Ballots mailed
  - 1/5/21 – Ballots due
  - 1/6/21 – Ballots counted

**MOTION: To accept the Elections Committee report.** (Motion: C. McCall; seconded)

**APPROVED.**

V. **Adjournment**

VI. **MOTION: To adjourn.** (Motion: S. Sheidlower; seconded). APPROVED.