

**PSC Delegate Assembly  
October 21, 2021  
6:30-9:00**

Present:

BATSON	EC	BALUN	C	CHITTY	HEO	OFFENHOLLEY	MCC
BOSKET	EC	BARNETT	C	DEMPSTER	HEO	ROBERTS	MCC
				GALLOWAY-			
DAVIS	EC	DIRAIMO	C	PERRY	HEO	SMALLWOOD	MCC
ELLIOTT-							
NEGRI	EC	MANO	C	JAGIELNICKA	HEO	SMART	MCC
GABOURY	EC	RUMSCHITZKI	C	JOHNSON	HEO	BERRY	MEOC
JEU	EC	MCINTYRE	CCO	LA MAR	HEO	CAMERON	MEOC
KANG	EC	ABDALI	CLT	LEE	HEO	CRAWFORD	ME
KURTZ	EC	BATIZ	CLT	MARTINI	HEO	ALMEIDA	NYCT
LEWIS	EC	ELHAKEM	CLT	MILLER	HEO	BEHRENT	NYCT
LILLY	EC	ELLIOTT	CLT	OKROSY	HEO	CHENG	NYCT
MARTINEZ	EC	GIRGIS	CLT	PEREZ	HEO	DOUGLAS	NYCT
MELTZER	EC	GRUBER	CLT	RODRIGUEZ	HEO	LOGUERCIO	NYCT
PERSINGER	EC	IRIGOYEN	CLT	WAYLER	HEO	MACDONALD	NYCT
ROMER	EC	COPE	CSI	BELCHER	JJ	NGANA	NYCT
SANCHEZ	EC	GALATI	CSI	EPSTEIN	JJ	SHEPARD	NYCT
SCHNEE	EC	KARACAS	CSI	HOVEY	JJ	VEY	NYCT
SEO	EC	LAWRENCE	CSI	MAJUMDAR	JJ	BUCHSBAUM	Q
SQUILLACOTE	EC	SILVERBERG	CSI	MARKOWITZ	JJ	GERWIN	Q
STEMBERG	EC	TOURNAKI	CSI	MOONEY	JJ	GUSKIN	Q
TURNER	EC	DICKINSON	GCC	PITTMAN	JJ	KESLER	Q
UTAKIS	EC	BIANCHINO	GS	SEXTON	JJ	SHALKOWSKI	Q
VASQUEZ	EC	BLAIN	GS	CALLY	KCC	CLINGAN	QCC
WHARTON	EC	DEVLIN	GS	CUCCIA	KCC	ROSENTHAL	QCC
WINTER	EC	GRASSMAN	GS	FADEM	KCC	STARK	QCC
BANK MUNOZ	B	HARAKAWA	GS	HERNANDEZ	KCC	CERMELE	RT
HASHMI	B	KAGAN	GS	ALEXANDER	L	DISALVO	RT
		SHACTER-					
JUHASZ	B	DECHABERT	GS	AUSLANDER	L	FRIEDHEIM	RT
MANLOW	B	SHIRAZI	GS	MELLEN	L	KISSACK	RT
NESS	B	WOOD	GS	WANGERIN	L	MCCALL	RT
SCHILLER	B	BERUBE	H	BEATY	LGCC	MORAN	RT
WILLS	B	JOHN	H	CLEARY	LGCC	NELSON	RT
CAPLAN	BAR	KAUFER	H	COHEN	LGCC	NEWFIELD	RT
DAVIS	BAR	KENIGSBERG	H	CONNERS	LGCC	CHAUNG	RF
DIGIROLAMO	BAR	KILKENNY	H	CREACO	MCC	JAMES	RFFU
GAREIS	BAR	STONE	H	GRONOWICZ	MCC	ROTHSTEIN	RFFU

SINGLETON	BAR	BERNARDINI	HCC	HOFF	MCC	HANSEN	Y
WINE	BAR	COLON	HCC	HUTCHISON	MCC	HENRY	Y
GUISHARD	BCC	PIMENTEL	HCC	ISSERLES	MCC	LOUIS	Y
PRICE BANKS	BCC	ANDREWS	HEO	JAMES	MCC	SALEK ASEFF	Y
HENRY	BEOC	BALLERINI	HEO	JOHNSTONE	MCC		

Guest:

John	Arena	CSI
Renate	Bridenthal	RT
Linda	Hart	QC
Carol	Lang	BCC
Corinna	Mullin	JJ
Anthony	O'Brien	RT
Peter	Ranis	RT
Richard	Rosenblatt	Parliamentarian
Emily	Rubenstein	BC
James	Saccardo	CSI
Nancy	Silverman	GC
Blanca	Vazquez	RT
Clara	Wajngurt	QCC
Tom	Watters	BC

Staff:

Faye	Alladin
Tiffany	Brown
Fran	Clark
Bettina	Damiani
Brian	Graf
Dean	Hubbard
Janet	Kwon
Sam	Lewis
Faye	Moore
Ari	Paul
Sam	Rasiotis
Naomi	Zauderer
Eduardo	Zevallos
Pete	Zwiebach

**I. Approvals**

Agenda and Minutes for September 23, 2021 meeting

MOTION: To approve the agenda (motion: H. Meltzer; seconded). AMENDED: Move Anti-Bullying Committee report before resolutions (motion J. Batiz) APPROVED AS AMENDED

MOTION: To approve the 9/23/21 DA Minutes (motion: Ruth Silverberg; seconded) APPROVED with corrections to attendance: Zabby Hovey, Ellen Belcher, Sandra Cheng, Jonathan Buchbaum, Lucy McIntyre, Jacqueline Elliot, Anselma Rodriguez

## II. President's report and discussion

Updates and announcements: CSI Faculty have voted against new governance plan at CSI but the administration is still bringing it forward to the board [update since then: CSI President resigned]. This week is Freedom from Bullying week, report later in the evening. Thanks to the social safety net group for work on retiree healthcare, and to the health & safety committee.

Main points: CUNY's budget request is a break from many years of austerity and reflects some of the goals specified by the union, in particular the New Deal for CUNY. They are requesting an additional \$313 million from the state and \$103 million from the city. They are seeking 1,075 new faculty hires, 500 of which would be conversions from adjunct appointments. It includes mandatory cost increases and fringe benefits. They are not requesting a tuition increase. There will be an action on Monday 10/25 urging the CUNY Board to adopt the request as a down payment for the larger legislative vision of ND4C.

Campuses are at work developing Campus Action Teams to deepen our union organization and power on the campuses, all towards implementing the strategic action plan for our contract, a strong budget, and winning New Deal for CUNY. Activists CUNY wide met last week about setting up the CATs.

We are continuing to press CUNY on return-to-campus issues. The University Provost has mandated that CUNY go to a 70/30 in-person ratio in the spring; discussed problems with this.

## III. Treasurer's Report

Monthly Financial Reports – August

### Summary for the month:

Total Operating Income	\$ 1,485,000
Total Operating Expenses	\$ 1,349,000
Surplus (Deficit)	\$ 136,000

### Summary for year-to-date (12 months):

Total Operating Income	\$19,919,000
Total Operating Expenses	\$19,917,000
Surplus (Deficit)	\$ 2,000

As of August 31, 2021, the financial statement shows an actual twelve-month surplus of \$2,000 when year to date expenditures is compared with year-to-date income. \$19,917,000 was spent and \$19,919,000 was received over the twelve-month period.

MOTION: To accept the Treasurer's August Report (motion: H. Meltzer; seconded) APPROVED

Budget Proposal for 2021-22

F. Wharton reported on the draft FY 2021-2022 budget and the pre-DA conversation about it. There was one modification to the proposed budget on line 31. The line for separations was increased from \$164,000 to \$190,000 to cover the departures of Renee Lasher and Naomi Zauderer.

**MOTION:** To approve the 2021-22 Budget Proposal (motion: L. Elliott-Negri; seconded) **APPROVED**

**IV. Legislative Update** (written)

*Summary in written report:* the state and city winds appear to be blowing our way; what we do together in the coming months on our strategic action plan will determine whether and how we take advantage of the moment

**V. Executive Director's report**

D. Hubbard presented on the election schedule for Spring 2022. Elections will take place in the following chapters: Bronx EOC, Brooklyn EOC, College of Staten Island, Hunter Campus Schools, HEOs, Kingsborough, Lehman, Manhattan CC, Manhattan EOC, Medgar Evers, NYC Tech, Queens EOC, Queensborough CC, Registrars, Research Foundation, RF Field Units, Retirees. Faye Moore is serving as interim Director of Contract Enforcement, following Renee Lasher's resignation effective September 24. She is doing a terrific job so far. We have posted and are receiving and reviewing resumes for a permanent Director. We plan to conduct interviews of qualified candidates in November and hope to hire a new Director before the end of the year. We are working with a search firm to hire a new Associate Executive Director, and also hope to hire a new AED by the end of the year.

**MOTION:** To accept the Elections Committee Report (motion: S. Vey; seconded) **APPROVED**

**VI. Committee Report**

Anti Bullying Committee—report on anti-bullying month

Committee has devised a four-pronged approach that it is now starting to implement. There are a number of initiatives that are being launched this fall into the spring.

**VII. Resolution**

**Revision of PSC Procedures for EC and DA Resolutions**

**MOTION:** To adopt the proposed revision of PSC procedures for EC and DA resolutions (motion: R. Squillacote on behalf of the Executive Council)

**Resolved,** that unless it is deemed urgent by the Delegate Assembly, a resolution introduced at a DA meeting will be debated and voted on no earlier than the next regular DA meeting, allowing delegates the opportunity to review and confer with members in

advance of voting. Urgency shall be determined by a two-thirds majority vote of the delegates **voting**; and be it further

**Resolved**, that the PSC adopts this new procedure for resolutions (version 2021) with the following additional changes (lines 36-53)

Proposed resolutions ~~should~~ will be considered if they meet the first and second conditions below, and also satisfy at least one of the remaining conditions:

- 1) A resolution with the same intent has not been passed by PSC, NYSUT, AAUP or AFT.
- 2) The resolution will serve to begin organizing, educating, or activating members around the issues it raises ~~be the starting point for mobilizing members on the raised issue(s) in the immediate future~~. The resolution should include a plan for such activity and mobilization ~~while taking~~ into account current union priorities and resources.
- 3) The resolution will have a clear beneficial impact, ~~even if we don't mobilize around it,~~ on organizations or individuals with whom the PSC has an established relationship or demonstrable affinity, for instance, a resolution in support of a strike action or one for raising money for a cause.
- 4) The issue addressed in the resolution has a direct bearing on the welfare of our members, for instance, a labor issue, a NYC issue or a higher education issue.
- 5) Proposed resolutions ~~should~~ must be fact-checked, copyedited and referenced before being submitted.

and be it further,

**Resolved**, that this revision to the Procedures for EC and DA Resolutions signals a collective rededication among Delegates to our commitment to strengthen our union through internal and external organizing as we engage all members of the bargaining unit.

**AMENDMENT** (Jane Guskin; seconded): Replace the first two Resolved's of the resolution with a new Resolved:

**Resolved**, that the following be added starting on line 26 of the [PSC Procedures for EC and DA Resolutions](#) (after the fourth bullet point):

Within three working days after a resolution is submitted for consideration to the EC, the text of the proposed resolution must be shared on the PSC website and sent out to the full bargaining unit via direct email communication; such communication must also inform members about how to contact their elected delegates and how and when to attend the DA meeting where the resolution will be voted on.

**MOTION** to table the resolution ((John Lawrence; seconded) **APPROVED**

**VIII. Unfinished and New Business**

D. Hubbard shared that a judge has ruled that Oct. 31 deadline for the switch to Medicare Advantage was ruled arbitrary and capricious and an injunction was granted.

**MOTION** (L. Colon; seconded): To re-authorize the Anti-Bullying Committee from December 10, 2021 to December 10, 2022. **APPROVED**

M. Batson pointed out that Proposition 2: Environmental Rights Amendment is on the ballot in November.

R. Smart shared that the Continuing and Professional Studies Program at Baruch is being eliminated.

**MOTION** (P. Galati; seconded): to remove from the table the MOTION on the Resolution on Resolutions. **WITHDRAWN**

**IX. Adjournment**

Motion: T. Gronowicz; seconded. **APPROVED**