

**THE PSC OPPOSES LAYOFFS OF ADJUNCTS  
AND OTHER REDUCTIONS OF OUR WORKING  
CONDITIONS AND STUDENTS' LEARNING CONDITIONS**

**Whereas**, in this time of growing economic crisis, public higher education is more important than ever; enrollment at CUNY is soaring, and the Professional Staff Congress has mounted the largest legislative campaign in its history to fight back against budget cuts and secure a fair share of federal stimulus funding; and

**Whereas**, CUNY management assured faculty, staff and students that core academic programs would not suffer because of the State's midyear budget cuts, and—thanks in part to the strength of the PSC's advocacy throughout the year—a further 10 percent cut in State funding to community colleges was turned back; and

**Whereas**, the CUNY budget for the current semester, Spring 2009, should therefore not include any cuts in academic programs or services; and

**Whereas**, despite the steady-state funding this spring for academic programs, many CUNY campuses have implemented budget cuts that directly harm our members and undermine the quality of teaching and research at CUNY—above all, by laying off adjunct faculty; and

**Whereas**, Brooklyn College, John Jay College and other colleges have laid off long-serving adjuncts, claiming that the reason is budgetary; and

**Whereas**, other colleges—including York and Baruch—have announced reductions in travel money to support faculty research; some colleges—including CCNY, Kingsborough Community College, Borough of Manhattan Community College and Queens—have significantly increased class size; some colleges—including BMCC and Queensborough Community College—have reduced staffing of tutors in College Assistant titles; some colleges—including LaGuardia Community College—have jeopardized the quality of assistance students receive in registration because of a “pause” in hiring of higher education officers; and some colleges—including BMCC and Kingsborough—have placed new limitations, supposedly for budgetary reasons, on annual leave for college laboratory technicians; therefore be it

**Resolved** that “non-reappointments” of adjuncts for budgetary reasons are layoffs; and be it further

**Resolved** that the PSC opposes and will continue to work against such layoffs, using all available resources to prevent them, including through raising the issue with CUNY management both centrally and on the campuses, demanding documentation of the layoffs, and applying contractual and collective pressure as required; and be it further

**Resolved** that the PSC opposes and will seek to prevent all reductions in the working conditions of our members and the learning conditions of our students—especially reductions imposed this spring, while the 2009-10 budget is still unresolved; and be it further

**Resolved** that the PSC opposes and will seek to prevent “pre-emptive” budget cuts taken this spring by colleges, apparently in anticipation of budget cuts in FY 2009-10; and be it further

**Resolved** that as the PSC fights layoffs and the further degradation of our working conditions, the union will continue to fight with every resource at our command for State and City budgets that include full funding of CUNY, achieved through increased public money, not increased private tuition; such funding is well within reach for New York City and State, with a combination of federal stimulus funds and a restoration of a fair personal income tax system.

Passed at the March 19, 2009 Delegate Assembly