

**Resolution Title:** Resolution for NYSUT to Widely Publicize Its Commitment To Establish Equity For Adjunct Faculty/Staff, Including but not Limited To Its Higher Education Omnibus Model Legislation  
**Submitted by:** Professional Staff Congress/CUNY

WHEREAS, since 1978 the NYSUT RA has supported recognition of adjuncts in various ways, including that conditions of employment for adjunct, casual, temporary and part-time employees shall correspond to those for full-time employees in similar positions; and

WHEREAS, those policies were extended by the Board of Directors in December, 2001, and from 2002-2004 resolutions were passed that committed NYSUT to:

- Follow the recommendations of the AFT and other national higher education organizations to achieve dignified working conditions for adjunct/part-time faculty comparable to that of full-time faculty;
- Equal pay for equal work at the appropriate academic rank;
- Full medical, dental and retirement benefits (including choice of benefit plans)
- Adequate office space and facilities for adjunct/part-time faculty;
- Participation in campus governance;
- Opportunity for professional development, including financial support for research and creative work;
- Official recognition of the principle of conversion to permit the hiring of adjunct/part-time faculty for full-time vacancies;
- Official recognition of the principle of seniority in appointments and reappointments, including guarantees of due process in non-reappointments;
- Legislation to amend Workers' Compensation Law, Article 9, Disability Benefits, to eliminate the exemption of educational institutions from providing mandatory long-term disability coverage to employees
- Legislation to ensure unemployment coverage for part-timers;

WHEREAS, NYSUT is developing Higher Education Omnibus Model Legislation that includes equity for adjuncts; and

WHEREAS, despite NYSUT's efforts to date, structural inequity persists, along with insufficient public awareness of the damaging, inequitable conditions under which the adjunct/part-time faculty work; therefore be it

RESOLVED, that NYSUT widely publicize the remedies it supports, including the adverse affects of continual exploitation of its part-time faculty on all faculty, students and the institutions of public higher education; and be it further

RESOLVED, that NYSUT annually report on its progress and the progress of its higher education locals in achieving equitable treatment of part-time faculty.