

Resolution Title: Reaffirmation of the Resolution on Protection from Genetic Discrimination

Submitted by: Professional Staff Congress/CUNY

WHEREAS, scientists have made a great advance by completing a map of the human genome, and while this accomplishment can provide a road map that can aid in the early detection, prevention and treatment of disease, such information, used in the wrong way, could lead to discrimination by employers who might wish to avoid hiring individuals who are genetically predisposed to a variety of conditions; and

WHEREAS, this information could also be misused by benefits' providers to avoid providing insurance or other benefits to individuals whose genetic information might deem them as less desirable to the providers; and

WHEREAS, NYSUT has a long, proud history of maintaining vigilance against unfair discrimination; and

WHEREAS, this resolution was adopted by delegates to the New York State United Teachers Resolution Assembly but is due to expire in 2005; therefore be it

RESOLVED, that NYSUT include in its legislative package a bill that prohibits employers from requiring genetic testing or using genetic information as a condition of employment or promotion, and prohibits benefits providers from requiring genetic testing and from using genetic information as a basis of coverage, benefits, or premiums.