Resolution Title: Reaffirmation of the Resolution on Ergonomics **Submitted by:** Professional Staff Congress/CUNY

WHEREAS, injuries/illnesses due to poor work design and organization are endemic in the United States; and

WHEREAS, these injuries can be permanently disabling if workplaces are not changed; and

WHEREAS, a recent NYSUT survey showed that over forty percent of surveyed SRP, BOCES and Special Education Teacher members experience ergonomic-related injuries/illnesses; and

WHEREAS, the Federal OSHA is under attack for promulgating OSHA ergonomic standards; and

WHEREAS, tens of thousands of public employees in New York are suffering from these injuries/illnesses; and

WHEREAS, New York PESH Act provides that the Hazard Abatement Board can promulgate standards; and

WHEREAS, this resolution was adopted by delegates to the New York State United Teachers Resolution Assembly but is due to expire in 2005; therefore be it

RESOLVED, that NYSUT continue to lobby strongly on the federal level for an enforceable OSHA standard; that NYSUT work with other public employee unions in New York to ensure that an ergonomic standard is adopted by the New York State Hazard Abatement Board; and that NYSUT continue its efforts to evaluate the extent of ergonomic hazards among its members and develop strategies to reduce/eliminate those hazards.