

Part-Time Faculty Compensation and Benefits

Whereas, NYSUT represents thousands of part-time faculty in two and four-year colleges and universities in New York State; and

Whereas, part-time faculty currently constitute about fifty percent of the nation's higher education teaching force and teach many thousands of students enrolled in our colleges and universities, with the number constantly increasing; and

Whereas, part-time faculty teach the same courses as full-time faculty; and

Whereas, the majority of part-time faculty earn between one-fourth and one-half of the wages of a full-time faculty member on a per-class basis, often earning less than \$2,000 per course; and

Whereas, part-time faculty generally are not compensated for advising students or working with colleagues on academic matters; and

Whereas, many NYSUT locals and state federations have made the issue of equal pay (and benefits) for part-time faculty a priority in their legislative and bargaining agendas; and

Whereas, NYSUT supports the principle of equal pay for equal work for all workers; Therefore; it is

Resolved, that NYSUT support the principle of equal pay and benefits for equal work for part-time faculty with equivalent qualifications and experience.

Passed at the December 20, 2001 Delegate Assembly