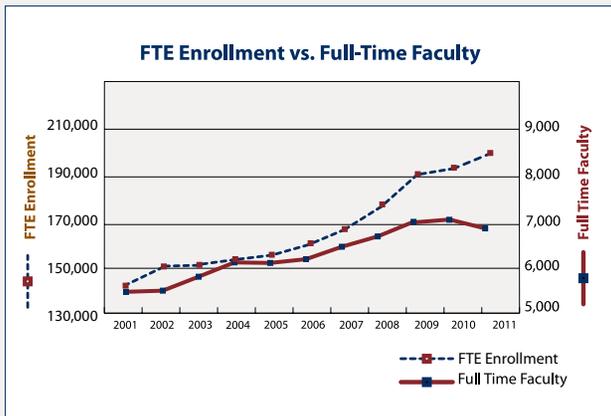


## INVEST IN CUNY'S FACULTY AND PROFESSIONAL STAFF

### Fund 940 new full-time faculty lines

Access to full-time professors boosts students' success and graduation rates, yet CUNY's student-to-faculty ratio is far too high. Fund CUNY's request to add 440 full-time faculty University-wide and provide community college restorations to add another 500 full-time faculty and professional staff.



### Provide fairness for adjunct faculty

Adjuncts teach more than half the courses at CUNY, yet they have far fewer job protections than their full-time colleagues.

- ✓ Retain adjuncts' access to health insurance by fully funding CUNY's mandatory needs.
- ✓ Support Unemployment Insurance for adjuncts when they are unemployed between semesters.

### Reject Tier 6 pensions

Recruiting and retaining talented faculty and staff makes the difference for many CUNY students. Severely reduced retirement benefits will sabotage CUNY's effort to attract top-quality faculty and staff.

## Professional Staff Congress/CUNY

Barbara Bowen, President

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# Invest in Opportunity



# Invest in CUNY

**PSC**<sub>CUNY</sub>

PROFESSIONAL STAFF CONGRESS

# New York Needs CUNY



## Economic Improvement

Over a work-life, workers with Bachelor's degrees have greater job security and earn 66% more income than workers with only a high school diploma. (For Associate's degrees, it's 24% more.)

85% of CUNY graduates stay in New York: their skills power our workforce; their higher pay drives our economy.

## Fiscal Stability

Median tax payments for Bachelor's degree holders in 2008 were 83% higher than for workers with only a high school diploma. With an Associate's degree, they were 31% higher.

## Societal Benefits

College graduates are more likely to vote, volunteer and follow civic news. They're more likely to save for retirement. They're also in better health, more likely to have health insurance, and three times less likely to need Medicaid.

# PSC'S BUDGET PLAN FOR OPPORTUNITY

## Continue progressive tax reform and close tax loopholes.

If the 1% pay their share share, CUNY can provide opportunity for the 99%, and New York's economy will benefit. Instead of increasing tuition, end unfair tax policies that favor corporations, hedge fund managers and real estate tycoons, and use the revenue to end austerity conditions at CUNY.

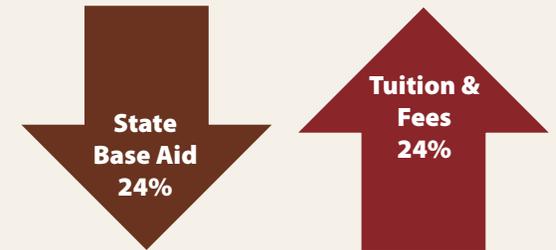
## Give community colleges the resources they desperately need—restore \$685/FTE.

Overcrowded and underfunded, CUNY community colleges can't give many students the attention and support they need because the State provides far less than the 40% share of funding specified by law. Another \$685 per full-time equivalent student (FTE) will lift the State's actual share to 29%, restoring funding to its inflation-adjusted 2008-09 level and providing \$43.7 million for CUNY community colleges next year.

### What \$43.7 Million Will Mean for Community College Students:

- Up to 500 More Full-Time Faculty and Professional Staff
- Smaller Classes for Enhanced Learning
- Improved Advising and Support
- Better Student Counseling and Services
- Faster Access to Computers and Lab Equipment

### At CUNY Community Colleges, Revenue Per FTE Since 2008-09



## Make TAP work for all students – and for CUNY

TAP doesn't treat all students equitably. Expand the program to ensure fair treatment for part-time and independent students, and make it available to undocumented students. CUNY's student body relies more heavily on TAP than SUNY's, so CUNY is disproportionately affected by the State's newly required tuition discounting policy. Instead of unfairly reducing CUNY's resources, increase maximum TAP grants to match public university tuition.