



Dear Members,

In my letter accompanying the ratification ballot, careful readers may have noticed an error, unfortunately caused by a clerical mistake in our office. The list of contract gains *should* read:

- ✓ salary increases that average 9.5%
- ✓ a 20% increase in CUNY's annual contributions to the Welfare Fund
- ✓ sabbaticals at 80% pay
- ✓ 24 hours of reassigned time for future untenured faculty
- ✓ extension of the tenure clock from five years to seven
- ✓ professional development grants for adjuncts
- ✓ increases in professional development grants for HEOs and CLTs
- ✓ 100 new full-time positions for experienced CUNY adjuncts
- ✓ reduction in teaching load to 24 hours at City Tech
- ✓ higher minimum salary for CLIP faculty in Continuing Education
- ✓ improved professional leaves for library faculty

- ✓ equity in workweek and annual leave for counseling faculty
- ✓ paid sick days added for non-teaching adjuncts and adjunct CLTs
- ✓ three-day change in academic calendar
- ✓ **NO** concessions on department chairs, starting salaries, HEO job security, grievance protections.

My apologies for any confusion that may have arisen from the error.

Barbara Bowen  
President