

CONTRACT BARGAINING UPDATE

CONTRASTING VISIONS FOR CUNY EMPLOYEES

Our union contract expired February 28, 2023!

The contrast between PSC's contract agenda and vision and CUNY's is stark.

The PSC bargaining agenda goes to the heart of what will improve the quality of a CUNY education by taking care of the people who make the university run – more job stability and less precariousness, better wages and benefits, and a more just academic community – while management's agenda is to reduce operating costs at the expense of PSC members and educational quality; to maximize managerial authority and "flexibility," which means less job security for PSC members and fewer opportunities for advancement and promotion; to diminish the union's ability to represent our members effectively.

Look at the differences:

CUNY Management

1. 3-year contract
2. No retroactive pay
3. No economic offer as of 9/2023
4. Deny promotion on the basis of "budget considerations"
5. Increase number of full-time faculty without access to tenure
6. Make it easier to terminate tenured professional staff
7. Remove department chairs and others from the union
8. Raising the salary ceiling for only the very highest paid faculty and staff ("salaries above base")

PSC (Our Union!)

1. 5-year contract
2. Retroactive pay
3. Across-the-board salary increases of 8% in first two years and 4% in subsequent 3 years
4. Contractual 1-step salary increase upon promotion. Promotions based on merit not budget
5. Preserve tenure protections. Opposed to non-tenure full-time faculty lines
6. Preserve job protections for professional staff
7. Keep department chairs and others in the union
8. Equity increases for lower paid full- and part-time titles, and adjunct salaries set to parity with lecturers

Mark your calendar:

**Contract for #APeoplesCUNY Mass Online Meeting,
Thurs., Sept. 28, 6:30 PM**

Visit:

**psc-cuny.org for bargaining agendas,
updates & how to get involved**

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Read:

**This Week in the PSC & Bargaining Update
emails from psc2334b@pscmail.org**